

To,

The Chairman
Chief Minister Inspection Team
Chief Minister Secretariat
Government of Punjab.

Subject: - EMBEZZLEMENT IRREGULARITY / MISUSE OF GOVT.
MONEY REQUEST FOR CONSTITUTION OF AN IMPARTIAL INQUIRY
COMMITTEE.

Respected Sir,

With due respect & hounor stated that I served as Chief Executive Officer with effect from 03.8.2022 to 7.3.2023. According to rules of business of District Health Authority the CEO is Principal Accounting Officer and Chairman District Accounts Committee. On 7th & 8th December 2022 meeting held of District Accounts Committee held to discuss the Audit observations for financial year 2021-22 (July 2021 to June 2022). During discussion it was brought into my notice by the Audit Team there are huge embezzlement in financial transactions about amounting to Rs.170(M) pertaining to DHO(MS)(Dr. Hooria Mohsin) related to LP Medicines and General store items and also violations of PPRA Rules which needed a high-level inquiry (PDP-04,PDP-05,PDP-07,PDP-08,PDP-14,PDP-86,PDP-87,PDP-92,PDP-93,PDP-94,PDP-101). I endorsed the recommendations of Audit Party and recommended inquiry, (Annexure A) before this being the principal accounting officer it was my duty to check financial matters of my sub-ordinate offices, after the audit was done for the year 2021-22 and repot was submitted by the authorities on 28/9/22. I observed that serious irregularities have been pointed out by audit authorities in record of DHO (MS) so, I requested the competent authority on 23/11/22 (Annexure B) to constitute an inquiry committee on recommendations of the undersigned and DAC, the Primary & Secondary HealthCare Department has directed to the Director Health Services for probing highlighted discrepancies in purchase of District Health officer (Medical Services) Rawalpindi for the year 2021-22 vide letter No. SO (HP)4-1/2022 dated 26th December 2022. (Annexure C) Three member constituted committee by DHS (1. DHS Rawalpindi, MS Wah General Hospital Wah Cant (& Financial Manager O/O DGHS Punjab) inquired the matter and submitted report to Primary & Secondary Health Care Department in which horrible realities comes affront. (Annexure D) The embezzlement of DHO (MS) was more than the Audit party pointed out surprisingly without doing null & avoid or any other observations on report, a new committee constituted by P&SHDC vide letter No.SO (HP) 4-1/2022 dated 14th April 2023 to probe the above embezzlement. (Annexure E) The so constituted committee started inquiry and taken over the related record from DHA Rawalpindi the said committee dissolved due

to un known reasons and again a new committee constituted with substituted same No. & Date. (Annexure F) The third committee has given task by Department to inquire the matter and submit report within 14 days.

Now it has come to my knowledge that after passing about 06 months the so called 03rd committee furnished report in which Ex-DHO (MS) alleged rheumatics, preposterous allegations of harassment against me which reproduced in inquiry report by committee and on basis of such unethical tactics and usage of women weapon the committee declared that no embezzlement on part of DHO (MS) Rawalpindi. (Annexure G) The committee did not bother to check any record obtained from District Health Authority Rawalpindi nor any statement was recorded.

The inquiry committee also acted a biased roll in whole process which is also questionable & malafied on following grounds.

1. The inquiry committee submitting report fails to probe that for what specific time DC can impose health emergency and after the specific time which is the competent authority to extend health emergency.
2. The committee who submitted inquiry report only verified the authenticity of letter, but fails to probe that for imposing emergency no reference of the rules/law under which powers were delegated to DC is given in the letter.
3. The committee fails to probe that when purchases were made and when covid emergency was lifted by NDMA.
4. The committee fails to probe whether purchases made are required in covid or otherwise.
5. The committee didn't bother to look into the facts that at health institutions the Frontline workers fighting against covid are the in charges of health institutions, where demand of items purchased are given by them or otherwise.
6. Once the complaint was lodged by EX-CEO (Health) Rawalpindi, the committee members were bound to scrutinsed the complete record before reaching any conclusion but they didn't bother to check record nor record was demanded from DHA (Rwp).
7. According to statement of Ex-DHO(MS)the complaint was based on malafide intentions/harassment by the EX-CEO, the committee didn't bother to probe that whether audit authorities and members of the first inquiry committee was also harassing the innocent DHO(MS)
8. The first inquiry committee nominated officer's/official's involved in this irregular purchase, but the third inquiry committee doesn't feel appropriate to take their statements.

9. The inquiry committee didn't bother to probe that vendor supplying items are registered with income tax department or FBR, whether income tax and sales tax are deposited by them.
10. The inquiry committee didn't bother to give opportunity of hearing to officers or officials.
11. The inquiry committee was constituted on 8th May 2023 and was asked to submit report within 14, days but report was submitted after six months without seeking extension from competent authority for extra time to submit report with specific justifications.
12. The committee also didn't bother to scrutinsed that why excess budget was placed at her disposal without approval from the competent authority during mid of financial year without justification.
13. The undersigned recorded adverse from 3rd August 2022 to 31st December 2022 remarks in the PER's of Ex-DHO (MS) that "Reported to be corrupt" considering the report of the First inquiry committee but my remarks was expunge by the Secretary Primary & Secondary Health Care Department Punjab vide order Dated 12/5/2023 (Annexure H) in order to favor the Ex-DHO (M.S).
14. It is also pointed out that the Inquiry against this officer was under process w.e.f 8th May 2023, but without waiting the outcome of inquiry proceedings the said officer was promoted vide order Dated 13th November 2023 (Annexure I).

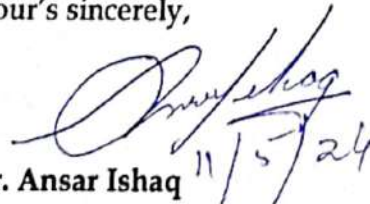
I hereby request to your honour to kindly constitute an inquiry committee to inquire to about, irregularities, malpractices and embezzlement as pointed out by on

On my complaint and DAC recommendations after fulfilling all caudal formalities and give opportunities to all to prove allegations and embezzlements.

Hope your honor will take up this matter as an all culprits and take action against those involved in these irregularities, malpractices and violation of rules.

Looking forward for an early action.

Your's sincerely,



Dr. Ansar Ishaq
Ex-CEO / Director DHA Rawalpindi
R/O H.No.239, St No.27 Overseas
Sector 5 Bahria Town Phase-8 RWP.
Ph#: 0300-8500516.



Department of
Auditor General of Pakistan
Regional Directorate of Audit,
District Governments, Rawalpindi Region
House No. 27-B, Street No.16, Gulzar-e-Quaid, Rawalpindi.
Ph # 051-5954116-Fax:0515954110/ e-mail: rddgarwlp@yahoo.com

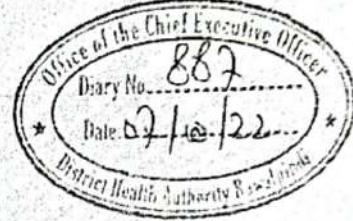
No.RDA/Distt.Govts./MFDAC-22 /CD-4760

Dated: 28.09.2022

To

Chief Executive Officer

1. District Health Authority Attock
2. District Health Authority Chakwal
- ✓ 3. District Health Authority Rawalpindi
4. District Health Authority Jhelum



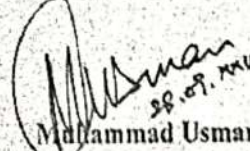
Subject: MFDAC AUDIT REPORT FOR THE AUDIT YEAR 2021-22

Reference is invited on the above subject

2. The MFDAC reports for the audit year 2021-22 have been emailed to your official address. You are therefore, requested to submit the working paper in annotated form within seven day and communicate a suitable time for convening a DAC meeting at earliest.
3. The verification of record is pre-requisite before DAC meeting.

Encl:-

As above


Muhammad Usman
Deputy Director Audit

BSA
M
04-10-22

8370
4/10/22
Auditor pp
Moly
06/10/22

The Secretary,
Govt of Punjab,
Primary & Secondary Healthcare Department,
Lahore

No. 2769 10715

Dated 23/11/2022

SUBJECT: LOCAL PURCHASE OF MEDICINES FOR THE YEAR, 2021-22 & 2022-23, IN
VIOLATION OF PEPRRA, RULES.

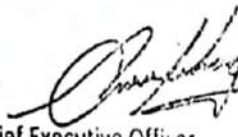
Reference to the Directions of Honourable Minister in Chief Executive Officers
Conference Dated 31/10/22, regarding local purchases of medicines violating PEPRRA, rules and excess
utilization of specified budget in excess percentage.

It is submitted that the undersigned securitized the relevant record of District Health
Officer (MS) in Head No's RV, 9016, 9017, 9018, & 9020, for the year 2022-23, following observations
were made.

1. Local purchase of Rs.7.6 (M) of medicines so far in this current financial year has
been made.
2. Medicines were purchased on quotations, instead of tender, violating PEPRRA rules.
3. Medicines were purchase by splitting the total budget instead of observing rules.
4. Indents were managed without proper specifications and without mentioning
quantities.
5. Demand of medicines, equipment and General store items were managed through
store keeper and same violation of rules were also made in these purchases.
No item was purchased in accordance with demands. The medicines and other
items were purchased on higher rates from open market bringing a loss to the
Government.
7. District Health Officer (MS) according to delegation of financial powers rules 2017,
falls in category (2) officer and can make expenditure up to 2(M) at a time but in this
case illegal powers were used than the powers delegated by Government.

RECOMMENDATIONS.

1. Action shall be taken against the concerned under prevailing E&D, rules.
2. Excess payment made should be recovered from the Drawing & Disbursing officer
3. A special enquiry/audit shall be conducted w.e.f financial year 2019-20 to
October, 2022-23,
4. Action is proposed against store-keeper also.


Chief Executive Officer,
District Health Authority
Rawalpindi

Dated _____/2022

1. P.S to Minister Primary & Secondary Healthcare Government of Punjab.

2. P.S to Secretary Primary & Secondary Healthcare Department, Government of
Punjab for necessary information and action please.

3. Director General Health Services, Government of Punjab

4. The Deputy Commissioner, Rawalpindi for necessary information and action please.

OFFICE OF THE
CHIEF EXECUTIVE OFFICER
DISTRICT HEALTH AUTHORITY RAWALPINDI



District Health Complex Sector 4-B Khayaban-e-Sir Syed Rawalpindi
Phone: 031-8531211-965, Fax: 031-853130-80, Email: ceodharwp@gmail.com, baodharwp@mail.com

No. 6969 / B&A.

Dated Rawalpindi the 28/12/2022

To,

The Secretary,
Government of the Punjab,
Primary and Secondary Healthcare Department,
Lahore.

Subject

SIGNED MINUTES OF DAC MEETING REGARDING AUDIT
PARAS OF DISTRICT HEALTH AUTHORITY RAWALPINDI FOR
THE F.Y. 2021-22


Please find enclosed herewith a copy of minutes of meeting receive from
Deputy Director Audit, Rawalpindi as cited in the subject.

A meeting of DAC pertaining to audit paras of District Health
Authority, Rawalpindi for the F.Y. 2021-22 was held on 07 and 08.12.2022 wherein it
was decided that an inquiry at Secretary, Primary and Secondary Healthcare
Department level may be conducted to fix the responsibility and share the finding of
inquiry report with audit within 30 days' time in the following paras.

1	PDP-04	Loss due to award of contract at higher rates- Rs. 2.066 million	CEO, DHA Rawalpindi
2	PDP-05	Irregular award of contract- Rs. 1.074 million	CEO, DHA Rawalpindi
3	PDP-07	Irregular procurement by splitting- Rs. 20.552	CEO, DHA Rawalpindi
4	PDP-08	Irregular procurement by splitting -27.890 million	CEO, DHA Rawalpindi
5	PDP-14	Un-necessary printing of forms- Rs. 0.797 million	CEO, DHA Rawalpindi

6	PDP-86	Exorbitant purchase causes loss to government -Rs. 15.216 million	DHO (PS)
7	PDP-87	Irregular expenditure due to purchase without observing PPRA-Rs.140.296	DHO (PS)
8	PDP-92	Irregular expenditure on purchase of LP medicines- Rs. 30.894 million	DHO (PS)
9	PDP-93	Arranged procurement-Rs.4.882	DHO (PS)
10	PDP-94	Irregular expenditure due to purchase without observing PPR- Rs. 21.199	DHO (PS)
11	PDP-101	Irregular purchase for other DDOs Rs.9.600 million	DHO (PS)


It is, therefore, requested that in compliance with the decisions of DAC meeting an inquiry may kindly be conducted into the above given audit paras to determine the facts so that resultant outcome/findings may be shared with audit as required.


 CHIEF EXECUTIVE OFFICER
 DISTRICT HEALTH AUTHORITY
 RAWALPINDI

No. 6970-72 /B&A, Dated Rawalpindi the 28 / 12 / 2022

Copy forwarded for information and necessary action to:

- 1) The Deputy Commissioner/Administrator, DHA, Rawalpindi.
- 2) The Deputy Director Audit, Regional Directorate of Audit, House No. 27 Street No. 16, Gulzar-e-Quaid Rawalpindi
- 3) The District Health Officers (MS) and (PS), DHA, Rawalpindi.


 CHIEF EXECUTIVE OFFICER
 DISTRICT HEALTH AUTHORITY
 RAWALPINDI

**Minutes of DAC Meeting Regarding Audit Paras of District Health Authority, Rawalpindi FY
Year 2021-22.**

A Departmental Accounts Committee (DAC) meeting was held in the office of the Chief Executive Officer, District Health Authority, Rawalpindi on 07-8.12.2022 to discuss the Proposed Draft Paras of the Financial Year 2021-22. The meeting started with the recitation. Following decisions were made:

Name of Formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
CEO, DHA, RWP	PDP-01	Un-authorized utilization of tied grant received for bulk medicines – Rs 109.780 million	The department explains that during financial year 2021-22 an amount of Rs.3549.382 million received as salary came up to Rs.3788.595 million causing a beyond control deficit and FD was approached in this regard. Therefore, department required to regularise the expenditure.	DAC directed to keep the para pending till regularization
	PDP-2	Un-authorized approval of Schedule of Authorized Expenditure – Rs 5,003.462 million	The initial order was for the six months which was extended by the Punjab Government for further two year in 2018, afterward no new extension/ notification was issued regarding administrator of the authorities, therefore para may be kept pending for regularization.	DAC directed to keep the para pending till regularization
	PDP-03	Un-authorized appointments against prescribed quota	16 females applied for the interview and all were selected. The merit list was not maintained in accordance with gender, minority and disable. Furthermore, 179 candidates found absent from interview. The department did not sent the call letter to 179 candidate and neither contacted through their phone number. The DAC may pended the para for probe.	DAC decided that CEO (Health) will constitute a committee to probe the matter and fix the responsibility within 30 days.
	PDP-04	Loss due to award of contract at higher rates – Rs 2.066 million	Saidu Teaching Hospital Sawat M/S Hashir surgical was not awarded the contract on the basis of provision of fake documents confirmed by Saidu Teaching Hospital Sawat in his letter mentioned in audit para. Similarly in PDP no.5 he was awarded the contract for provision of Foley's catheter and urine bags.DAC may be pended the para for probe.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days time.

Name of Formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
	PDP-05	Irregular award of contract -Rs 1.074 million	Saidu Teaching Hospital Sawat M/S Hashir surgical was not awarded the contract on the basis of provision of fake documents confirmed by Saidu Teaching Hospital Sawat in his letter. Similarly in Para no.5 he was awarded the contract for provision of Foley's catheter and urine bags.DAC may be like to pend the para and initiate inquiry.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days time.
	PDP-06	Un-authorized utilization of development grants -Rs 226.360 million	Para no.6 and 1 may be merge for want of regularisation from competent forum	DAC directed to keep the para pending till regularization
	PDP-07	Irregular procurement by splitting - Rs 20.552 million	No justification of irregularity was given by department and states that Ex-CEO Health will give reply on procurement of VTM through splitting. Furthermore purchase of VTM without NOC from NDMA.DAC may keep the para pended	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time.
	PDP-08	Irregular procurement by splitting - Rs27.890 million	No justification of irregularity was given by department and states that Ex-CEO Health will give reply.DAC may keep the para pended as no annual planning was done through PPRA.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time...
	PDP-09	Non imposition of penalty due to late receipt of medicines - Rs0.306 million	The recovery on bills was not bifurcated.DAC may keep the para pended for verification of extension letter in accordance with the supply order and remaining recovery in accordance with amount mentioned in the para.	DAC pended the para for verification and full recovery.

81/ SECTION OFFICER
(PHARMACY)

Name of Formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
	PDP-10	Non deduction of income tax - Rs 1.455million	The department has provided the FBR exemption certificates. The department may verify the letter vide payment period.	The DAC directed to verify the exemption certificate of the payment period.
	PDP-11	Non deduction of GST - Rs 1.833million	The exemption of GST was withdrawn after 31.12.2021 and therefore payment afterwards sales tax to be paid. DAC may keep the para pending till recovery.	DAC directed to keep the para pending till recovery.
	PDP-12	Less deduction of income tax - Rs 0.329million	The income tax was not deducted from gross amount. DAC keep the para pending till recovery of full amount.	DAC directed to obtain clarification from concerned tax authority. Para pending.
	PDP-13	Non forfeiture of earnest money - Rs 1.328 million	After completion of validity period which is one year from date of issuance of contract. The department may take legal action against firm besides recovery. DAC may keep the para pending till compliance.	DAC decided that CEO will look into the matter and share the finding with audit.
	PDP-14	Un-necessary printing of forms - Rs 0.797 million	DAC may pending the para as justification of department not acceptable due to non-provision of evidence. DAC may appraised the matter.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days time.
	PDP-15	Overpayment on account of Pay and Allowances - Rs 0.799 million	Amount Rs.65772 has been recovered and DAC may pending the para till remaining recovery.	DAC pending the para till remaining recovery.
	PDP-16	Mis-Procurement of medicines - Rs 21.273 million	DAC may settle the para upon verification of clarification by PPRA.	DAC settled the para.

Name of Formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
DHO (PS) RWP	PDP-83	Over payment of pay & allowances - Rs 0.408 million	Amount 109875 has been recovered as per evidence shown DAC may keep the para pending till recovery and Asma Keshif recovery of house rent justified.	DAC pending the para till remaining recovery
	PDP-84	Un-authorized extension of canteen contract - Rs 0.236 million	DAC may keep the para pending verification of record	DAC pending the para till regularisation
	PDP-85	Non auction of Parking	DAC may keep the para pending verification of record.	DAC directed to auction the parking and compliance be shown to audit.
	PDP-86	Exorbitant Purchase Causes loss to government Rs15.216 million	The Deputy Commissioner letter of 14.03.2020 regarding declaration of health emergencies implementation time period needs to be clarified DAC may keep the para pending as procurement of VTM without tender were made on higher rates during 11.03.21 to 25.06.21. The MRP was also not mentioned in the VTM purchased. The department replied that Primary and secondary health department also procured the VTM but demand could not be met due to less supplies and hence, VTMs were purchased through quotations. No evidence regarding demand sent to and permission from Primary and secondary health department shown to audit. DAC may probe the matter.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time.
	PDP-87	Irregular expenditure due to purchase without observing PPR - Rs140.296 million	The Deputy Commissioner letter of 14.03.2020 regarding declaration of health emergencies implementation time period needs to be clarified. DAC may keep the para pending and probe the matter for not calling tender during 20.2.2021 and 21.2.2022.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time.
	PDP-88	Doubtful Payment on account of printing Charges Rs485,559	The quantity, invoice date and bill no. was not mentioned in the para. Two items were entered in page no 236 and 237 whereas 445&446 pages was mentioned in the bills. The bill shown was entered in the stock register.	DAC settled the para

State of formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
PDP-89		Irregular appointment of daily wage worker	The first advertisement was made on 19.02.2020 and exemption was granted by Deputy commissioner on 26.06.2020 due to health emergencies. The advertisement was also made on 11.03.2021. The dates of granting exemption by deputy commissioner from advertisement mentioned in para Therefore, grant of permission after June 2020 needs to be regularised. The DAC may apprise the matter	The DAC settled the para subject to regularisation of DC period after June 2020.
PDP-90		Overpayment to daily wages staff - Polio Worker - Rs 0.638 million	The schedule wage rate w.e.f 01.07.2020 to 30.06.2021 of Finance Department was not verified as in the presence of Finance Department schedule rate of Deputy commissioner rates could not approved. DAC may keep the para pending till verification of schedule rates of Finance department.	DAC pending the para for regularisation.
PDP-91		Overpayment to daily wages staff-Dengue Worker - Rs 3.994 million.	The schedule wage rate w.e.f 01.07.2020 to 30.06.2021 of Finance Department was not verified as in the presence of Finance Department schedule rate of Deputy commissioner rates could not approved. DAC may keep the para pending till verification of schedule rates of Finance department.	DAC pending the para for regularisation.
PDP-92		Irregular expenditure on purchase of LP medicines - Rs 30.894 million	The reply of department is not satisfactory and no evidence of non-functional of LP portal shown during verification.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time...

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name of formation	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
	PDP-93	Arranged Procurement Rs4.882 million	DAC may keep the para pending and conduct inquiry in this regard	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time.
DHO (PM) RWP	PDP-94	Irregular expenditure due to purchase without observing PPR - Rs 21.199 million	DAC may keep the para pending as no annual planning was done and indent was split up to avoid tender.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days' time.
	PDP-95	Less deduction of income tax - Rs 1.043 million	DAC may keep the para pending for recovery as reply of the department is unsatisfactory.	DAC directed to obtain clarification from concerned tax authorities.
	PDP-96	Overpayment of Pay & allowances to Staff - Rs 10.310million	An amount of Rs. 1185867 has been recovered. DAC may keep the para pending till remaining recovery.	DAC keep the para pending till remaining recovery.
	PDP-97	Un authorized shifting of head quarter recovery of Health Sector Reform allowance Rs2.274 million	The reply of department is not satisfactory and not supported with evidence.	DAC directed to submit the revised reply
	PDP-98	Non-recovery of House Rent -Rs3.245 million	DAC may keep the para pending till re-verification of electricity bills and other record.	DAC pending the para for re-verification

Sl. No.	PDP No.	Audit Para	Verification Remarks	Decision of Meeting
	PDP-99	Irregular Expenditure without approval of Health Council Members- Rs 3.382 million	DAC may keep the para pending as no evidence was shown during verification	DAC pending the para till regularisation.
DHO (PM) RWP	PDP-100	Non maintenance of Stock/ Expense Register Rs3.950million	The stock register of item VIM issued to DSC required verification. Pothohar town stock register of receiving of hand sanitizer on 11.03.2021 not shown. Further VTM 600 shown issued to Kallar syedan receiving and their stock register was not produced for verification.	The DAC directed to verify the entries of receiver's from their stock register.
	PDP-101	Irregular purchase for other DDOs Rs9.600 million	DAC may keep the para pending for probe as THQs and RHC are separate DDO. The DHO(PS) is not authorize to purchase for THQs without any directions. Furthermore, procurement through calling quotation without tender is unjustified.	DAC directed to conduct the inquiry at secretary primary and secondary level and fix the responsibility and share the finding of inquiry report with audit within 30 days time
	PDP-102	Inadmissible payment of Allowances Rs820,902	DAC may keep the para pending till recovery whereas chaman ghani matter is subjudice and status of court case not shown during verification.	DAC keep the para pending till recovery.
THQ LAHUTA	PDP-103	Irregular award of rate contract of LP medicines - Rs 7.345 million	DAC may keep the para pending as three hospitals namely, THQ Taxila, Kahuta and Kallar sayedan has purchased the medicines from AM Pharmacy Rawalpindi. CEO Health may submit the report for awarding contract to AM Pharmacy due to point of differences pointed out by audit in the technical evaluation report.	DAC pending the para with the direction to probe the matter.
	PDP-104	Irregular usage of LP budget in violation of Finance Department instructions - Rs 4.407 million	DAC keep the para pending for regularisation due to utilization of 10% budget in bulk	DAC pending the para for verification of 10% utilisation of LP budget in emergencies.



Primary & Secondary
Healthcare Department

NO. SOGHP/4-1/2022
GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING, P&SH DEPARTMENT
40/1, KACHA LAWRENCE ROAD, LAHORE.
Dated Lahore the 20th of December, 2022

To,

RGL99441860

The Director Health Service,
Rawalpindi.

Subject: - LOCAL PURCHASE OF MEDICINES FOR THE YEAR 2021-22 & 2022-23, IN VIOLATION OF PPRA RULES

Kindly refer to the subject noted above and enclosed herewith the letter received from Chief Executive Officer (CEO), District Health Authority (DHA), Rawalpindi, wherein the said officer has highlighted certain discrepancies in the purchase of District Health Officer (Medical Services), Rawalpindi (copy enclosed).

2. In this context, I am hereby directed to request you to probe the subject matter (Local purchase of medicines for the year 2021-22 & 2022-23 in violation of PPRA Rules) by co-opting any relevant expert(s) and submit a comprehensive report along with recommendations in this regard.

[Signature]
o/c SECTION OFFICER
(HOSPITAL PHARMACY)

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

RGL99441861

1. P.S.O to Secretary, P & SH Department.
2. P.S.O to Special Secretary (Ops.), P & SH Department.
3. P.A to the Additional Secretary (Drugs Control), P & SH Department
4. P.A to the Deputy Secretary (Drugs Control), P & SH Department.

[Signature]
26/12

[Signature]
o/c SECTION OFFICER
(HOSPITAL PHARMACY)



OFFICE OF THE
DIRECTOR HEALTH SERVICES
RAWALPINDI DIVISION
RAWALPINDI

Phone No. 051-4833350, Fax No. 051-4833351
Email: dhsrawalpindi@gmail.com

No. _____ / DHS, Rwp

Dated: 04/01/2023

OFFICE ORDER:-

In pursuance of Govt. of the Punjab, Primary & Secondary Health Care Department, Drug Control Wing, Lahore letter vide No. SO(HP)4-4/2022, dated 26.12.2022. Wherein, the copy of a letter of CEO (Health) Rawalpindi marked to undersigned in which he has highlighted certain discrepancies in the purchase of District Health Officer (Medical Services) Rawalpindi (Local Purchase of Medicines for the year 2021-22 & 2022-23 in violation of PPRA Rules) with the direction to probe the matter by Co. Opting any relevant expert (s).

In this regard, following committee is hereby constituted to probe the matter:-

1. Dr. Asad ur Rehman, Director Health Services, Rawalpindi Division, Rawalpindi (Convener).
2. Dr. Saadat Ali Khan, Medical Superintendent, Wah General Hospital (Member).
3. Muhammad Aqib Jan, Finance Manager, Directorate of Monitoring & Evaluation, DGHS Office Lahore (Member).

Director Health Services,
Rawalpindi Division, Rawalpindi.

No. 10-13 / DHS,

Copy forwarded for information & further necessary action to:-

1. The Secretary, Government of the Punjab, Primary & Secondary Healthcare, Department, Punjab, Lahore w/r to letter No. referred above {(Attention:-Section Officer {Hospital Pharmacy}}).
2. Dr. Saadat Ali Khan, Medical Superintendent Wah General Hospital Rawalpindi (Member of the Committee).
3. Mr. Muhammad Aqib Jan, Finance Manager, Directorate of Monitoring & Evaluation, DGHS Office Lahore (Member of the Committee).
4. Dr. Sheikh Amir Mahmood, District Health Officer (Preventive Services) Rawalpindi will act as Departmental Representative.

Asad ur Rehman
Director Health Services,
Rawalpindi Division, Rawalpindi



OFFICE OF THE
DIRECTOR HEALTH SERVICES
RAWALPINDI DIVISION
RAWALPINDI

Phone No. 051-4833350, Fax No. 051-4833351
Email: dhsrawalpindi@gmail.com

No. 141 /DHS, Rwp

Dated: 14 / 01 /2023

To,

Muhammad Aqib Jan
Finance Manager, Directorate of Monitoring & Evaluation
O/o Director General Health Services, Punjab, Lahore.

Subject: -

LOCAL PURCHASE OF MEDICINES FOR THE YEAR 2021-22 & 2022-23 IN VIOLATION OF PPRA RULES.

Kindly refer to Secretary to Govt. of the Punjab, Primary & Secondary Health Care Department, Drug Control Wing, Lahore letter vide No. SO(HP)4-4/2022, dated 26.12.2022. Wherein, the copy of a letter of CEO (Health) Rawalpindi marked to undersigned in which he has highlighted certain discrepancies in the purchase of District Health Officer (Medical Services) Rawalpindi (Local Purchase of Medicines for the year 2021-22 & 2022-23 in violation of PPRA Rules) with the direction to probe the matter by Co. Opting any relevant expert (s) (copy enclosed).

Following committee is hereby constituted to probe the matter:-

1. Dr. Asad ur Rehman, Director Health Services, Rawalpindi Division, Rawalpindi (Convener).
2. Dr. Saadat Ali Khan, Medical Superintendent, Wah General Hospital (Member).
3. Muhammad Aqib Jan, Finance Manager, Directorate of Monitoring & Evaluation, DGHS Office Lahore (Member).

In this regard it is submitted that the inquiry proceedings will start from 16.01.2023 (Monday) on daily basis in the office of undersigned. You are requested to participate in the inquiry proceedings on the scheduled date & time.

Asad ur Rehman
Director Health Services
Rawalpindi Division, Rawalpindi

No. /DHS.

Copy forwarded for information & further necessary action to:-

1. The Secretary to Government of the Punjab, Primary & Secondary Healthcare Department, Punjab Lahore w/r to letter No. referred to above (Attention: Section Officer (Hospital Pharmacy)).
2. The Director General Health Services, Punjab, Lahore.
3. Dr. Saadat Ali Khan, Medical Superintendent, Wah General Hospital Rawalpindi (Member of the Committee) with the request to attend the course of inquiry on the scheduled date.
4. The District Health Officer (Preventive Services) Rawalpindi (D/R) with the direction to participate in the course of Inquiry alongwith all the relevant record on the scheduled date.

Director Health Services
Rawalpindi Division, Rawalpindi

OFFICE OF THE DIRECTOR HEALTH SERVICES, RAWALPINDI DIVISION, RAWALPINDI.

No. 131 /DHS,

Dated Rawalpindi the 27/02 /2023.

From,

The Director Health Services
Rawalpindi Division, Rawalpindi.

To,

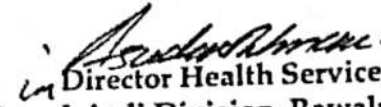
The Secretary to Government of the Punjab,
Primary & Secondary Healthcare Department
Lahore

Attention:- Section Officer (Hospital Pharmacy).

Subject:- LOCAL PURCHASE OF MEDICINES FOR THE YEAR 2021-22 & 2022-23 IN VIOLATION OF PPRA RULE.

Kindly refer to Government of the Punjab , Primary & Secondary Healthcare Department, Lahore letter vide No. SO(IIP)4-1/2022, dated 26.12.2022 on the subject noted above.

Enclosed please find herewith Inquiry report duly signed by the Committee Members for your information & further necessary action.


Director Health Services,
Rawalpindi Division, Rawalpindi

No. _____ /DHS,

Copy forwarded for information & further necessary action to the :-

1. P.S.O to Secretary to Government of the Punjab, Primary & Secondary Healthcare Department.
2. P.S.O to Special Secretary (Ops), Primary & Secondary Healthcare Department.
3. P.A to the Additional Secretary (Drug Control) Primary & Secondary Healthcare Department.
4. PA to the Deputy Secretary (Drug Control) Primary & Secondary Healthcare Department.

Director Health Services,
Rawalpindi Division, Rawalpindi

**INQUIRY OF BOGUS/IRREGULAR PROCUREMENT AT DHA RAWALPINDI DURING
THE FINANCIAL YEAR 2019-2020, 2020-21, 2021-22 & 2022-23.**

With reference to notification No. SO(HP)4-4/2022 dated: 26th December, 2022, An inquiry Committee is constituted to probe the matter of the Irregularities and discrepancies in procurement under DHO (Medical Services) Rawalpindi, Cost Centers RV9016, RV9017, RV9018 and RV9020 during financial year 2019-20, 2020-21, 2021-22 and 2022-23. The committee is consisting of following officers:

- 1- Dr. Asad ur Rehman, Director Health Services, Rawalpindi Division Convener
- 2- Dr. Saadat Ali Khan, MS, Wah General Hospital, Rawalpindi. Member
- 3- Mr. Muhammad Aaqib Jan, Finance Manager, Directorate of M&E, DGHS Member

BACKGROUND:

Details of DHO MSs, Accountants and Store keepers during July 2019 to 6th Dec 2022.

Sr.	Period	DHO MS	Accountant	Store Keeper
1	01-07-2019 to 31-07-2019	Dr. Zia Ullah Khan		
2	22-10-2019 to 04-04-2020	Dr. Syeda. Hooria Mohsin	Tariq Mehmood-Niaz (Assistant)	Waseem Baig (Medical technician)
3	05-04-2020 to July-2020		Muhammad Khalid (Assistant)	
4	July 2020- to Dec 2020		Raja Ashiq Iqbal (JC)	
5	Dec 2020-to-Sept 2021		M. Riaz Ahmed (Assistant)	Umer Hayat (Store keeper) Sayyab (Disp.) Naeem Akhtar (Store keeper)
6	Sept 2021-to 07-12-2022			

1. District Government Audit conducted the annual audit of DHA Rawalpindi for the FY 2020-2021 and 2021-2022 and identified the irregular procurements in violation of PPRA Rules through quotations and splitting of invoices.
2. CEO, DHA Rawalpindi further probed the matter of Irregular purchases of DHO MS under cost centers RV 9016, 9017, 9018 and 9020 and requested to the Competent Authority vide letter no 2769/MIS dated 23-11-2022 (Annexure-A) for special inquiry/audit for the FY 2019-2020 to October 2022.
3. The Competent Authority directed to Director Health Services, Rawalpindi vide letter no SO(HP)4-4/2022 dated: 26th December, 2022 (Annexure-B) to probe the matter by co-opting relevant expert(s) and submit a comprehensive report along with recommendations.
4. Director Health Services, Rawalpindi constituted above referred committee vide letter no 10-13/DHS dated 04-01-2023 (Annexure-C).

PROCEEDINGS:

The above referred Inquiry committee requested to CEO DHA Rawalpindi to produce all relevant payment records, stock registers along with expenditure statements of the DHO MS cost centers RV9016, RV9017, RV9018 and RV9020 during financial years 2019-20, 2020-21, 2021-22 and 2022-23.

1. The Inquiry committee checked all payment bills of local purchase of medicine, petty purchases of different items, stock registers and related documents in detail.
2. Meanwhile, the committee physically verified the items of printing, stationery and medical equipment procured during FY 2021-22 that were available.
3. The Committee called store keepers of different BHUs, GRDs along with stock registers for the FY 2019 to 2023
4. The committee verified the items procured by DHO MS and disbursed to BHUs and GRDs of DHA Rawalpindi and stock entry in stock registers of GRDs and BHUs.
5. Committee asked to store keeper for approved distribution plan for disbursement of procured items of store and LP medicine to 100 BHUs and 15 GRD of DHA Rawalpindi.
6. Committee asked for the demands of 100 BHUs and 15 GRDs against the procurement of Rs. 161,839,587/- under cost centers RV9016, RV9017, RV9018 and RV9020 during financial year 2019-20, 2020-21, 2021-22 and 2022-23 for LP medicine, medical equipment/devices, printing, stationery and General store items from store keeper of DHO MS.
7. Committee asked for the demands generated by DHO MS to CEO, DHA Rawalpindi for excessive funds issued under cost centers RV9016, RV9017, RV9018 and RV9020 during financial year 2019-20, 2020-21, 2021-22 and 2022-23.
8. Committee asked for any tender process files for procurement of Rs. 159,000,000/- under cost centers RV9016, RV9017, RV9018 and RV9020 during financial year 2019-20, 2020-21, 2021-22 and 2022-23 respectively.

OBSERVATIONS:

Expenditure Incurred on Procurement by DHO MS, DHA Rawalpindi under cost center RV9016, RV9017, RV9018, RV9020 under different Object heads during FY 2019-2020 to Dec, 2022.

Object Head	2019-20	2020-21	2021-22	July-Dec.22	Total
A03901-STATIONERY	846,924	1,395,237	4,323,186	2,954,560	9,519,907
A03902-PRINTING AND PUBLICATION	847,425	3,160,340	6,791,425	5,672,562	16,461,752
A03927-PURCHASE OF MEDICINES	8,669,233	12,350,503	10,336,065	7,613,361	38,969,162
A03942-COST OF OTHER STORES	639,571	7,453,829	23,181,700	17,336,321	48,611,421
A03970-OTHERS	1,783,261	18,752,240	6,629,515	11,641,510	38,806,526

A09601-PURCHASE PLANT AND MACHINERY	5,783,880	89,150	155,610	805,545	6,814,193
A09701-PURCHASE FURNITURE FIXTURE	272,355	1,210,053	1,194,218	0	2,676,626
	18,842,657	44,381,352	52,611,719	46,023,859	161,859,587

A. Major object head/Cost center/Financial Year wise comparison of Expenditure of Rs. 171,192,667/- made under all cost center under DHO MS during FY 2019-2020, 2020-2021, 2021-2022 and July- Dec, 2022 is attached as **(Annexure-D)**

B. The Inquiry Committee observed that procurement of printing, stationery, general stores, medical equipment, Local purchase of medicine of Rs. 161,859,587 was made by District Health Officer, Medical Services, DHA Rawalpindi without demands from 100 BHUs, 15 GRDs/GHDs, 6 MMCs and 13 MCHCs under DHA Rawalpindi during the Financial Year 2019-20, 2020-21, 2021-22 and 2022-23.

C. Procurement of printing, stationery, general stores, medical equipment, Local purchase of medicine of Rs. 161,859,587 was made by District Health Officer, Medical Services, DHA Rawalpindi without Annual Procurement plan in violation of PPRA Rule 8

"A procuring agency shall, within one month from the commencement of a financial year, devise annual planning for all proposed procurements with the object of realistically determining the requirements of the procuring agency, within its available resources, delivery time or completion date and benefits"

D. It was observed that DHO MS, procured items of printing, stationery, general stores, medical equipment, Local purchase of medicine of Rs. 161,859,587 through quotations rather than open competitive process through tendering in violation of PPRA Rules 22 and 23 during the Financial Year 2019-20, 2020-21, 2021-22 and 2022-23.

"Subject to rules 24 to 38, the procuring agencies shall engage in open competitive bidding if the cost of procurement is more than the prescribed financial limit"

E. Procurement of different items of printing, stationery, General stores, medical equipment and Local purchase of medicines during the financial year were split through splitting of invoices in different dates under cost centers RV9016, RV9017, RV9018 and RV9020 of DHO MS in violation of PPRA Rules.

F. Procurement of Printing, stationery, General Store, medical equipment and Local purchase of medicines of Rs. 161,859,587 was made in non-transparent manner without full filling.

codal formalities from preferred vendors during the FY 2019-20, 2020-21, 2021-22 and 2022-23.

- G. It was observed that payment bills of Rs. 8,965,744/- for the FY 2019-2023 were not produced out of Total procurement of Rs. 161,859,587 to the Inquiry committee.
- H. Analysis of Procurement of Printing, Stationary, General Store, Furniture, Plant & Machinery and Medical equipment during FY 2019-2020 to Dec 2022 by Major vendor wise shows that M/S BBQ Traders, Seal Enterprises and FNF Enterprises and other vendors are also indulged, part and parcel of this Non transparent, irregular procurement at exorbitant rate that have caused loss to the Government. Comparison is as follows,

Access to the Government. Comparison is as follows,

Analysis of Procurement of Printing, stationary, General Store and medical equipment, Furniture vendor wise								
2022-23, July to Dec 2022			2021-22		2020-21		2019-20	
2	BBQ Traders	12,329,786	BBQ Traders	14,340,469	BBQ Traders	2,994,188	BBQ Traders	142,500
3	SEAL ENTERPRISES	1,325,542	SEAL ENTERPRISES	12,721,527	SEAL ENTERPRISES	4,917,722	SEAL ENTERPRISES	393,720
4	FNF Enterprises	9,019,037	FNF Enterprises	11,346,207	ALI BROTHER	6,151,100	ALI BROTHER	610,540
5	NKB Traders	4,734,893	HORIZON SUPPLIES	3,924,738	Hickers	5,567,214	Hickers	851,065
6	Aun Distributor	2,829,237	JM Traders	2,977,731	HAROON BROTHER	3,772,361	Business Zone	348,000
7			ASIM BROTHERS	2,340,228	Infinity Collection	2,428,554	Multi Solution	461,615
8					Tameer International	995,990	Tameer International	488,770
9					North edge Enterprises	1,825,458	Haroon Brothers	198,000
10		30,238,495		47,650,900		28,652,587	Medisist	235,725
							North edge Enterprises	112,315
								3,842,250

- I. During the inquiry the committee observed that DHO MS, DHA Rawalpindi and Ex-Accountants purchased different items of printing, stationery, General stores, Medical equipment at exorbitant rates than the market rates under cost centers RV9016, RV9017, RV9018 and RV9020 during financial year 2019-20, 2020-21, 2021-22 and 2022-23 respectively that caused loss to the government of Rs. 50,292,558/- summary of Govt. loss is given below.

- J. Local purchase of medicine funds of Rs. 38,969,162 were utilized for procurement of medicine required to Gynae and labour room patients on day to day purchase for 100

BHUs, 15 GRDs, 6 MMCs and 13 MCHCs under DHA Rawalpindi during the Financial Year 2019-20, 2020-21, 2021-22 and 2022-23.

- K. These LP medicines were procured on quotations through splitting of Invoices on Maximum retail price at exorbitant rates rather than central rate tender made for procurement of Bulk medicine by DHA Rawalpindi or from open tender by DHO MS on Comparative rates that have caused loss to the government of Rs. 12,242,190/- under cost centers RV9016, RV9017, RV9018 and RV9020 during financial years 2019-20, 2020-21, 2021-22 and 2022-23.

During FY	Loss to Govt at Exorbitant Rates on Purchase of General Store Items, Stationary, Printing,	Bill wise Details attached	Loss to Govt at Exorbitant Rates on Purchase of Local Purchase of medicine	Bill wise Details attached
2019-20	1,494,917	Annex-E	398,876	Annex-F
2020-21	13,432,223	Annex-G	2,436,389	Annex-H
2021-22	21,648,071	Annex-I	6,784,825	Annex-J
2022-23	13,883,427	Annex-K	2,622,100	Annex-L
Total	50,292,558		12,242,190	
Grand Total			62,234,748	

- L. Committee observed that Excessive quantities of items were procured without demand from BHUs, GRDs, MCHCs and MMSs and annual procurement plan in order to generate economic opportunity and to purchase maximum items at exorbitant rates in the best interest of Vendors and DDOs/Accountants. **(Annexure-M)**
- M. Printing, stationary, General Stores, medical equipment and Local purchase of medicines of Rs. 161,859,587 were disbursed without approved distribution plan in non-transparent manner during the FY 2019-20, 2020-21, 2021-22 and 2022-23, furthermore during the inquiry no approved distribution plan was presented.
- N. During the inquiry store keepers of different health facilities informed that no demands were given for disbursed items of Printing, stationary, General Store, medical equipment and Local purchase of medicine, DHO MS, Accountant/storekeepers disbursed procured items according to their procurement and their quantities at store rather than demands of BHUs, GRDs, MCHCs, MMCs.
- O. Committee further observed that stock registers of General Store items and LP medicine of DHO MS contained fictitious stock entries and issuance of stores. Furthermore, bogus issuance of stores was observed and stock entries were neither contained issuance voucher numbers nor stock registers were counter signed by DDO and store in charge.
- P. Committee observed that Excessive funds were issued without any demands generated from DHO MS, DHA Rawalpindi under Cost Centers RV9016, RV9017, RV9018 and RV9020 :

during financial year 2019-20, 2020-21, 2021-22 and 2022-23 respectively; furthermore no formal demands for excessive funds were provided.

Q. Committee observed that DHO MS and accountant also claimed amount of Rs. 9,333,080/- during FY 2019 to Dec 2022 Irregularly for transportation of goods and medicines. Year wise expenditure is as follows.

A03806-TRANSPORTATION OF GOODS EXPENDITURE.		
Sr. No	Financial Year	Expenditure In Rs.
1	FY 2019-20	2,138,850
2	FY 2020-21	2,918,150
3	FY 2021-22	3,049,280
4	July-Nov 2022	1,226,800
		9,333,080

Following observations were observed

1. Payment of transportation of goods were claimed without vendor bills on request of health facilities to reimburse the transportation charges.
 2. Exorbitant rates for transportation were claimed.
 3. In absence of goods, transportation of bills, committee observed that hospital supplies of adjacent BHUs within same union council and nearby union councils were transported through single vehicle, but transportation reimbursement claim of each health Facility were claimed on reimbursement claim requests.
- R. In the absence of transportation bills of vendors and evidence of cash disbursement to health facilities in charges shows bogus claims and misappropriation of transportation funds of Rs. 9,333,080/-.
- S. Furthermore, it was observed that rates of transportation claimed were charged on exorbitant rates than market that have caused loss to the Government of Rs. 3,733,232/-
- T. The comparison of funds issued to 15 GRDs/GHDs, 6 MMCs and 13 MCHCs during July 2019 to June 2021 against during July 2021 to Nov 2022, shows almost 4 to 32 times more funds were Issued to GRDs, MMCs and MCHCs and consequently expended under cost centers RV9016, RV9018, RV9020 during the period of 18 months July 2021 to Nov 2022

	Funds Released for 15 GRDs/GHDs, 6 MMCs and 13 MCHCs during July 2019 to June 2021	Funds Released for 15 GRDs/GHDs, 6 MMCs and 13 MCHCs during July 2021 to Nov 2022	% of Excessive Funds provided during 18 months July 2021 to Nov 2022
A03901-STATIONERY	446,254	3,570,508	800 %
A03902-PRINTING AND PUBLICATION	788,401	7,299,521	926 %
A03927-LOCAL PURCHASE MEDICINES	1,934,127	7,781,964	402 %
A03942-COST OF OTHER STORES	941,990	30,114,343	3197 %

A03970-OTHERS	989,131	10,501,581	1052 %
Total	5,099,993	59,267,917	1052 %

- U. The comparison of funds issued and consequently expenditure made of Rs. 59,267,917/- for 15 GRDs/GHDs, 6 MMCs and 13 MCHCs against 100 BHUs of Rs. 23,212,288 under cost centers RV9016, RV9018, RV9020 during the period of 18 months July 2021 to Nov 2022, during July 2021 to Nov 2022, shows that Number of Dispensaries/MMC/MCHC are 3 time less than BHUs However, the funds issued to GRDs are 3 to 5 times more than BHUs during this period.

	Expenditure made for 15 GRDs/GHDs, 6 MMCs and 13 MCHCs during July 2021 to Nov 2022	Expenditure made for 100 BHUs during July 2021 to Nov 2022	% of Excessive Expenditure made for 15 GRDs/GHDs, 6 MMCs against 100 BHUs during July 2021 to Nov 2022
A03901-STATIONERY	3,570,508	3,707,238	-4 %
A03902-PRINTING AND PUBLICATION	7,299,521	5,164,466	41 %
A03927-LP MEDICINES	7,781,964	10,167,462	-23 %
A03942-COST OF OTHER STORES	30,114,343	10,403,678	189 %
A03970-OTHERS	10,501,581	7,769,444	35 %
Total	59,267,917	37,212,288	135 %

- V. Committee observed that Ex-Chief Executive Officer and Deputy Director Budget & Accounts of DHA Rawalpindi during FY 2020-2021 and 2021-2022 budgeted and released these excessive funds for 15 GRDs, 6 MMCs and 13 MCHCs under Cost centers of RV 9016, RV9018 and RV9020 for the FY 2021-22 and 2022-23.
- W. Provision of these excessive funds without requisition and requirement also provide bases for irregular, excessive, non-transparent procurement on exorbitant rates that caused misappropriation and loss to government exchequer.

CONCLUSIONS:

- Procurement of printing, stationery, general stores, medical equipment, Local purchase of medicines of Rs. 161,859,587 was made without demands, Annual Procurement plan in violation of PPRA Rule 8, during FY 2019 to Dec 2022
- Procurement was made through splitting of Invoices in different dates through quotations rather than open competitive process through tendering in non-transparent manner without full filling codal formalities from preferred vendors in violation of PPRA Rules 22
- Medicines were procured from LP medicine funds on quotations through splitting of invoices on maximum retail price at exorbitant rates rather than central rate contract made for procurement of Bulk medicine by DHA Rawalpindi or from open tender by DHO MS on comparative rates that have caused loss to the government.

- iv. DHO MS, DHA Rawalpindi and Ex-Accountants purchased items of Rs. 152,893,843/- and made payments of Transportation of Goods of Rs. 9,333,080/- during FY 2019 to Dec 2022 at exorbitant rates than the market rates that caused loss to the government of Rs. 66,267,980/-

	Procurement/Payments	Loss to govt.
Printing, Stationery, General Stores, Medical Equipment, etc.	115,115,927	50,292,558
LP Medicine		
Transportation of Goods	37,777,915	12,242,190
TOTAL	9,333,080	3,733,232
	162,226,922	66,267,980

- v. Payment bills of Rs. 8,965,744/- for the FY 2019-2023 were not produced out of total procurement of Rs. 171,192,667.
- vi. Excessive quantities of items were procured without demand from BHUs, GRDs, MCHCs and MMCs in order to generate economic opportunity at exorbitant rates in the best interest of Vendors and DDOs/Accountants.
- vii. Procured items were disbursed without approved distribution plan in non-transparent manner without requisition from BHUs, GRDs, MMCs and MCHCs.
- viii. Stock registers of General Store items and LP medicine of DHO MS contained fictitious stock entries and issuance of stores that without voucher numbers, signatures of Store keepers and counter signatures of DDO/store in charge.
- ix. Payment of transportation of goods of Rs. 9,333,080/- were claimed at exorbitant rates caused loss to govt. of Rs. 3,733,232/- with fictitious billing without vendor bills on request of health facilities reimbursement have caused misappropriation of funds of Rs. 3,833,000.
- x. During July 2021 to Nov 2022 almost 4 to 32 times more funds were issued under different Object Heads to GRDs, MMCs and MCHCs as compared to FY i.e 2019-20 and 2020-21.
- xi. During the period of 18 months July 2021 to Nov 2022, during July 2021 to Nov 2022, shows that Number of Dispensaries/MMCs/MCHCs are 3 time less than BHUs However, the funds issued to GRDs are 3 to 5 times more than BHUs during this period.
- xii. Ex-Chief Executive Officer and Deputy Director Budget & Accounts during FY 2020-2021 and 2021-2022 budgeted and released excessive funds for 15 GRDs, 6 MMCs and 13 MCHCs for the FY 2021-22 and 2022-23 without requisition and requirement that have provided bases for irregular, excessive, non-transparent procurement on exorbitant rates that caused misappropriation and loss to government exchequer.

RECOMMENDATIONS:

On the basis of Conclusions, Committee recommends that:

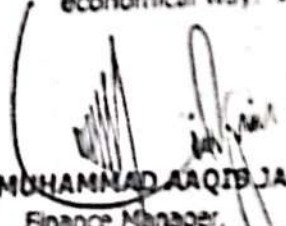
- a) Recovery to the Loss to the Government Exchequer amounting to Rs. 66,267,980/-, may be ensured from the concerned Officers / Officials of the District Health Authority Rawalpindi, i.e. Dr. Syeda Hooria Mohsin Ex-District Health Officer Medical Services, Mr. Tariq Mehmood Niazi Assistant (Ex-Accountant), Mr. Muhammad Khalid Assistant (Ex-Accountant), Mr. Raja Ashiq Iqbal JC (Ex-Accountant) and Mr. M. Riaz Ahmed Assistant (Accountant);
- b) A regular inquiry may be Initiated under PEEDA ACT 2006 against Dr. Syeda Hooria Mohsin Ex-District Health Officer Medical Services, Mr. Tariq Mehmood Niazi Assistant (Ex-Accountant), Mr. Muhammad Khalid Assistant (Ex-Accountant), Mr. Raja Ashiq Iqbal JC (Ex-Accountant) and Mr. M. Riaz Ahmed Assistant (Accountant), Mr. Waseem Balg Medical Technician (SK), Mr. Sayyab Disp (SK), Mr. Naeem Akhtar SK and Umer Hayat SK of DHA Rwp on the charges of Inefficiency, Misconduct and Corruption on the following charges
1. Procurement on exorbitant rate than market rate caused loss to the Government of Rs. 62,534,748/-
 2. Excessive quantities of Items were procured without demand from the BHUs, GRDs, MMCs, MCHCs of Rs. 161,859,587 /- to generate economic opportunity at exorbitant rates in the best interest of Vendors and DDOs/Accountants.
 3. Procurement of Rs. 161,859,587 in violation of PPRA rules.
 4. Procured items of Rs. 161,859,587 were disbursed without approved distribution plan in non-transparent manner without requisition from BHUs, GRDs, MMCs and MCHCs.
 5. Payment of transportation of goods of Rs. 9,333,080/- at exorbitant rates caused loss to govt. of Rs. 3,733,232/-
 6. Fictitious billing of transportation of Goods without vendor bills on health facilities reimbursement request, caused misappropriation of funds of Rs. 3,833,000.
- c) A regular inquiry may be Initiated under PEEDA ACT 2006 against the then Chief Executive Officers and Deputy Director Budget & Accounts of DHA, Rawalpindi prepared and approved Budgets for the FY 2021-22 and FY 2022-23 on the charges of Inefficiency, Misconduct and Misappropriation of funds on the following charges
1. 4 to 32 times more funds were Issued without requisition and requirement under Object Heads A03901, A03902, A03927, A03942 and A03970 during FY 2021-2022 and July to Dec 2022 to GRDs, MMCs and MCHCs as compared to FY i.e 2019-20

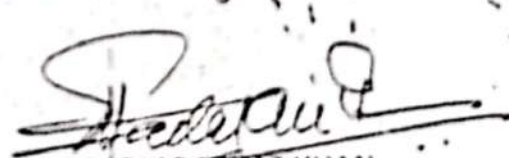
and 2020-21 that have provided bases for irregular, excessive, non-transparent procurement on exorbitant rates that caused misappropriation and loss to government exchequer by DHO MS.

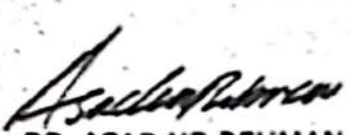
2. 3 to 5 times more funds issued without requisition and requirement to 15 GRDs/GHDs, 6 MMCs and 13 MCHCs as compare to 100 BHUs under DHA Rawalpindi during the period of 18 months July 2021 to Nov 2022 that have provided bases for irregular, excessive, non-transparent procurement on exorbitant rates that caused misappropriation and loss to government exchequer by DHO MS.

d) Competent Authority is requested to may issue guidelines to all DHAs in Punjab to ensure following

- I. District Health Authority must allocate funds as per demands of DDOs with proper justification and level of Operation/Activity/Output of DDOs.
- II. Issue direction to DHO Preventive Services and DHO Medical Services.
 - a) Presentation of annual Procurement Plan based on annual demands from each health Facility at the start of each Financial Year.
 - b) Procurement through open competitive bidding as per PPRA Rules.
 - c) Ensure comparison of offered rates under open comparative biddings with central rate contracts of DHQs before award of contracts.
 - d) Disbursement of procured hospital supplies should be as per approved disbursement plan based on annual justified demands of health facilities.
 - e) Transportation of supplies of health facility of adjacent or nearby union councils may be transported through single vehicle in an efficient and economical way. Report Contains Annexure A - to M Pages 1-4-31


MR. MUHAMMAD Aaqib JAN
Finance Manager,
Directorate Monitoring & Evaluation,
DGHS, Punjab (Member)


DR. SAADAT ALI KHAN
Medical Superintendent,
Wah General Hospital, Rawalpindi.
(Member)


DR. ASAD UR REHMAN
Director Health Services,
Rawalpindi Division.
(Convener)

Dated Lahore the 14th April, 2023

375
18-04-2023

NOTIFICATION

SO(HP)4-1/2022: Following Committee is hereby constituted with immediate effect.

- | | |
|--|----------|
| ✓ Dr. Rana M. Riaz, Director Health Services, Sargodha Division, Sargodha | Convener |
| Dr. Ijaz Ahmed, Medical Superintendent, Wah General Hospital, Rawalpindi | Member |
| Mr. Muhammad Younis, Finance Manager (Monitoring & Evaluation), DGHS, Lahore | Member |



TORs of Committee:

To thoroughly probe the reference (copy enclosed) received from the Chief Executive Officer, District Health Authority Rawalpindi concerning the procurement of District Health Officer (Medical Services), Rawalpindi for the Financial Year 2019-20, 2020-21 and 2021-22.

Note:

The Committee shall examine the case and submit its recommendations within 14 days.

SECRETARY
GOVERNMENT OF THE PUNJAB
P&SH DEPARTMENT

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the

- ✓ Convener & Members of the Committee.
2. P.S.O to Secretary, P&SH Department.
3. P.A to Special Secretary (Operations), P&SH Department.
4. P.A to Additional Secretary (Drugs Control), P&SH Department.
5. P.A to Deputy Secretary (Drugs Control), P&SH Department.

Yahenkh
14/04/23
SECTION OFFICER (HOSPITAL PHARMACY)

*Ex. date for
inquiry*



Primary & Secondary
Healthcare Department

GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING
48/1, KACHA LAWRENCE ROAD, LAHORE.

Dated Lahore the 08th May, 2023

NOTIFICATION

NO.SO(HP)4-1/2022: Following Committee is hereby constituted with immediate effect:

- | | |
|--|-----------------|
| i. Additional Secretary (Reforms & Initiatives), P&SH Department | Convener |
| ii. Director Health Services (Headquarter), O/o DGHS Punjab | Member |
| iii. Public Health Specialist (Monitoring & Evaluation), O/o DGHS Punjab | Member |

TORs of Committee:

To thoroughly probe the reference (*copy enclosed*) received from the Chief Executive Officer, District Health Authority Rawalpindi concerning the procurement of District Health Officer (Medical Services), Rawalpindi for the Financial Year 2019-20, 2020-21 and 2021-22.

Note:

The Committee shall examine the case and submit its recommendations within 14 days.

SECRETARY
GOVERNMENT OF THE PUNJAB
P&SH DEPARTMENT

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

1. Convener & Members of the Committee.
2. P.S.O to Secretary, P&SH Department.
3. P.A to Special Secretary (Operations), P&SH Department.
4. P.A to Additional Secretary (Drugs Control), P&SH Department.
5. P.A to Deputy Secretary (Drugs Control), P&SH Department.

Mahesh
8/5/23
SECTION OFFICER (HOSPITAL PHARMACY)



Primary & Secondary
Healthcare Department

SO(HP) 4-1/2022
GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING
48/1, KACHA LAWRENCE ROAD, LAHORE.
Dated Lahore 8th December, 2023.

To,

The Chief Executive Officer,
District Health Authority, Rawalpindi.

Subject: LOCAL PURCHASE OF MEDICINES FOR THE YEAR 2021-22 & 2022-23
IN VIOLATION OF PPRA RULES

Please refer to your letter dated 23.11.2022 on the subject cited above and this Department notification dated 14.04.2023 (copies enclosed), the notified probe committee thoroughly examined the subject case in the light of working paras of audit of DHO(MS), DHA Rawalpindi and shared the consolidated report.

2. I am, therefore directed to forward the probe report for information and further necessary action in this regard.

Mahmud
8/12/23
SECTION OFFICER (HOSPITAL PHARMACY)

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

1. P.S.O to Secretary, P&SH Department.
2. P.S.O to Special Secretary (Ops.), P&SH Department
3. P.A to the Additional Secretary (Drugs Control), P&SH Department.
4. P.A to the Director General, Directorate of Drugs Control, Punjab.
5. P.A to the Deputy Secretary (Drugs Control), P&SH Department.
6. Office Copy.

SECTION OFFICER (HOSPITAL PHARMACY)

URGENT/IMPORTANT
DHO(MS)/BPA

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16/12/23

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16/12



Primary & Secondary
Healthcare Department

GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING
48/1, KACHA LAWRENCE ROAD, LAHORE.

Dated Lahore the 08th May, 2023

NOTIFICATION

NO. SC/MP/4-1/2022: Following Committee is hereby constituted with immediate effect:

RGL106281060
RGL106281061
RGL106281062

I. Additional Secretary (Reforms & Initiatives), P&SH Department	Convener
II. Director Health Services (Headquarter), O/o DGHS Punjab	Member
Public Health Specialist (Monitoring & Evaluation), O/o DGHS Punjab	Member

TORs of Committee:

To thoroughly probe the reference (copy enclosed) received from the Chief Executive Officer, District Health Authority Rawalpindi concerning the procurement of District Health Officer (Medical Services), Rawalpindi for the Financial Year 2019-20, 2020-21 and 2021-22.

Note:

The Committee shall examine the case and submit its recommendations within 14 days.

SECRETARY
GOVERNMENT OF THE PUNJAB
P&SH DEPARTMENT

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

1. Convener & Members of the Committee.
2. P.S.O to Secretary, P&SH Department.
3. P.A to Special Secretary (Operations), P&SH Department.
4. P.A to Additional Secretary (Drugs Control), P&SH Department.
5. P.A to Deputy Secretary (Drugs Control), P&SH Department.

RGL106281058

RGL106281059

①
8/5/23

Mahesh
8/5/23

o/c

SECTION OFFICER (HOSPITAL PHARMACY)

TO BE SUBSTITUTED BEARING SAME NUMBER AND DATED 14th April 2023

Healthcare Department

GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING
48/1, KACHA LAWRANCE ROAD, LAHOREDated Lahore the 08th May, 2023**NOTIFICATION**

NO SO(HP)-1/2022: Following Committee is hereby constituted with immediate effect:

- | | |
|--|-----------------|
| i. Additional Secretary (Reforms & Initiatives), P&SH Department | Convener |
| ii. Director Health Services (Headquarter), O/o DGHS Punjab | Member |
| iii. Public Health Specialist (Monitoring & Evaluation), O/o DGHS Punjab | Member |

TORs of Committee:

To thoroughly probe the reference (copy enclosed) received from the Chief Executive Officer, District Health Authority Rawalpindi concerning the procurement of District Health Officer (Medical Services), Rawalpindi for the Financial Year 2019-20, 2020-21 and 2021-22.

Note

The Committee shall examine the case and submit its recommendations within 14 days.

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9/5/23
SECRETARY
GOVERNMENT OF THE PUNJAB
P&SH DEPARTMENT

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

1. Convener & Members of the Committee.
2. P.S.O to Secretary, P&SH Department.
3. P.A. to Special Secretary (Operations), P&SH Department.
4. P.A. to Additional Secretary (Drugs Control), P&SH Department.
5. P.A. to Deputy Secretary (Drugs Control), P&SH Department.



Handwritten: 1/5/23
SECTION OFFICER (HOSPITAL PHARMACY)

Subject: PROBE ON PROPOSED DRAFT PARAS OF DISTRICT HEALTH AUTHORITY, RAWALPINDI.

Brief Background:

It is stated that a reference received from Chief Executive Officer, District Health Authority, Rawalpindi, regarding procurement of District Health Officer (Medical Services) for FY 2019-20, 2020-21 & 2021-22. In the DAC meeting, three PDPs were referred to Secretary, Primary & Secondary Healthcare Department to fix responsibility and share the finding of Inquiry report with audit within 30 days time. (Annex-A).

In pursuance of above reference, a Probe committee was nominated under the convenorship of Additional Secretary (Reforms & Initiatives), P&SHD, alongwith Director Health Services (HQ), DGHS and Public Health Specialist (M&E), DGHS, as members to examine the case and submit its recommendations within 14 days as per rules and procedures.

Proceeding of Probe Committee:

The Probe committee collected the complete record of audit paras, working papers, audit verification remarks, bills of each audit observations, demand sheet, vouchers, stock entries and distribution plans and recorded written statements.

I. PDP-87 Irregular expenditure due to purchase without observing PPRA – Rs140.296 million

A. Audit Verification remarks in DAC and recommendations in Audit para:

- The Deputy Commissioner letter no of 14.03.2020 regarding declaration of health emergencies implementation time period needs to be clarified. DAC may keep the para pending and probe the matter for not calling tender during FY 2020-21 and 2021-22. Auditor recommends regularization besides fixing responsibility on the concerned officer/official. (Annex-B).

B. Observations of Committee:

- The committee verified the demand, bill voucher and stock entries. It was found that all the procurements were made on quotation basis. DHO (MS) Rawalpindi, procured items like surgical mask, VTM, Hand Sanitizer, Latex Gloves etc. on quotations.

Handwritten signature/initials

- During verification of record, a notification of Deputy Commissioner, Rawalpindi was shared with probe committee regarding declaration of Health Emergency (Annex-C). Therefore, PPRA rules were relaxed due to emergency hence, surgical mask, VTM, Hand Sanitizer, Latex Gloves etc. were procured on quotation basis. It is observed that major items were purchased during peak time of Covid-19. The case of regularizing expenditure highlighted in the audit para may be forwarded to Finance Department as per recommendations of audit for settlement of audit para.

II. PDP-92 Irregular expenditure on purchase of LP medicines – Rs30.894 million

A. Audit Verification remarks in DAC and recommendations in Audit para:

- The reply of department is not satisfactory and no evidence of non-functional of LP portal shown during verification. Audit recommends regularization of the matter besides fixing of responsibility for non-compliance of rules. (Annex-B).

B. Observations of Committee:

- The committee verified the demands, bills and stock entries. It was found that all the procurements were made by DHO (MS) on quotation basis instead of calling tender for all the 133 Health Facilities.
- During verification of record, a notification of Deputy Commissioner, Rawalpindi was shared with probe committee regarding declaration of Health Emergency (Annex-C). The committee is of the view that PPRA rules were relaxed due to emergency. The case of regularizing expenditure highlighted in the audit para may be forwarded to Finance Department as per recommendations of audit for settlement of audit para.

III. PDP-94 Irregular expenditure due to purchase without observing PPR – Rs21.199 million

A. Audit Verification remarks in DAC and recommendations in Audit para:

- DAC may keep the para pending as no annual planning was done and indent was split up to avoid tender. Audit recommends regularization from Competent Authority. (Annex-B).

B. Observations of Committee:

- The committee verified the demand, bill voucher and stock entries etc. It was found that all the procurements were made on quotation basis due to emergency. DHO (MS&PS)

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Rawalpindi, procured items like AMBO Bags Adult, Fetal Doppler, Nebulizer, Patient stool, Family Planning register etc. on quotations for all the 133 health facilities.

- During verification of record, a notification of Deputy Commissioner, Rawalpindi was shared with probe committee regarding declaration of Health Emergency (Annex-C). The committee is of the view that PPRA rules were relaxed due to emergency. The case of regularizing expenditure highlighted in the audit para may be forwarded to Finance Department as per recommendations of audit for settlement of audit para.

Statement of District Health Officer (Medical Services), DHA Rawalpindi:

"During my tenure nearly 04 Chief Executive Officers remained posted and except last complainant CEO, all found my performance up to the mark and they never gave targeted treatment with vicious intent. But the complainant had malicious motives of harassment and started victimizing by different tactics including the instant complaint. He used to force me to sit in his office without any reason. He irrelevantly forced me to escort him in to travel for different meetings. Seeing my cautious response he started victimizing, doing insults and resorting complaints. At last due to his pestering, I left the DHA, Rawalpindi and moved to BBH by getting transfer."

"Furthermore, it is stated that huge demand of nearly 135 Health facilities was covered. Due to time constraints and prevailing emergency situation during the COVID pandemic, the targets were met by purchase of medicine on quotations as per PPRA rules. Moreover, all the process of procurement was signed by the "Purchase committee" and quantity was verified by "Inspection committee". During COVID emergency was declared by Government and PPRA rules were suspended. I have performed my duties with my full capacity and in good faith. There was no embezzlement found by any Audit officer." (Annex-D)

Conclusion:

After perusing of record, examining available evidence/statements, the probe committee unanimously is of the view that:


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- The notification of Deputy Commissioner, Rawalpindi duly attested by the then Cap (R) Muhammad Anwar-ul-Haq Azad, DC, Rawalpindi regarding declaring Health Emergency that shows PPRA rules relaxation.
- Moreover, the audit team did not highlight any embezzlement, misappropriation and blockage of funds in the audit para.

Recommendation:

On the basis of above conclusion, it is recommended that:

- Probe report may be shared with DG Audit as per decision of the DAC Minutes of Meeting alongwith reference to Finance Department for regularization of expenditures.
- There is no embezzlement, misappropriation and blockage of funds showing negligence on the part of DHO (MS), Rawalpindi.


Mr. Umair Faisal
 Accounts Officer, (A&A),
 P&S Healthcare Department


Mr. Ali Raza
 Public Health Specialist, (M&E),
 DGHS


Dr. Riaz Ahmad
 Director Health Services (HQ),
 DGHS


Ms. Amna Tahir Zaidi
 Additional Secretary (P&R),
 P&S Healthcare Department

The Secretary,
Govt of Punjab,
Primary & Secondary Healthcare Department,
Lahore

No. 2169 /MS

Dated 23/11/22

SUBJECT: LOCAL PURCHASE OF MEDICINES FOR THE YEAR, 2021-22 & 2022-23, IN VIOLATION OF PPRA, RULES.

Reference to the Directions of Honorable Minister in Chief Executive Officers conference Dated 31/10/22, regarding local purchases of medicines violating PPRA rules and excess utilization of specified budget in excess percentage.

It is submitted that the undersigned securitized the relevant record of District Health Officer (MS) in Head No's RV, 9016, 9017, 9018, & 9020, for the year 2022-23, following observations were made

1. Local purchase of Rs.7.6 (M) of medicines so far in this current financial year has been made.
2. Medicines were purchased on quotations, instead of tender, violating PPRA rules
3. Medicines were purchased by splitting the total budget instead of observing rules
4. Indents were managed without proper specifications and without mentioning quantities.
5. Demand of medicines, equipment and General store items were managed through store keeper and same violation of rules were also made in these purchases. No item was purchased in accordance with demand. The medicines and other items were purchased on higher rates from open market bringing a loss to the Government.
6. District Health Officer (MS) according to delegation of financial powers rules, 2017 falls in category (2) officer and can make expenditure up to 2(M) at a time but in this case illegal powers were used than the powers delegated by Government.

RECOMMENDATIONS.

1. Action shall be taken against the concerned under prevailing I & D, rules
2. Excess payment made should be recovered from the Drawing & Disbursing officer
3. A special enquiry/audit shall be conducted w.e.f financial year 2019-20 to October, 2022-23.
4. Action is proposed against store-keeper also

Chief Executive Officer,
District Health Authority,
Rawalpindi

Dated 23/11/2022

1. PS to Minister Primary & Secondary Healthcare Government of Punjab.
2. PS to Secretary Primary & Secondary Healthcare Department Government of Punjab for necessary information and action please.
3. Director General Health Services Government of Punjab
4. The Deputy Commissioner Rawalpindi for necessary information and action please.

Chief Executive Officer,
District Health Authority,
Rawalpindi

To,
The Additional Secretary (P&R),
Primary and Secondary Healthcare Department, Lahore
Government of the Punjab

**SUBJECT: WRITTEN STATEMENT IN PROBE FOR LOCAL PURCHASE OF MEDICINES FOR
THE YEAR, 2021-22 & 2022-23 IN VIOLATION OF PPRA, 2014**

Respectfully, it is submitted that I am SWMO currently serving in BBH Rawalpindi and remained posted as District Health Officer (MS), District Health Authority, Rawalpindi w.e.f. 22.10.2019 to 01.12.2022. District Health Authority Rawalpindi consists of 40-50 DHOs and all work of the authority is going on in due course and in normal/moderate way of affairs and no drive of special accountability or the day of reckoning is being conducted except my chosen case to realize ulterior motives of the complainant.

During my tenure nearly 04 Chief Executive Officers remained posted and except last complainant CEO, all found my performance up to the mark and they never gave targeted treatment with vicious intent. But the complainant had malicious motives of harassment and started victimizing by different tactics including the instant complaint. He used to force me to sit in his office without any reason. He irrelevantly forced me to escort him in to travel for different meetings. Seeing my cautious response he started victimizing, doing insults and resorting complaints. At last due to his pestering, I left the District Health Authority, Rawalpindi and moved to BBH by getting transfer.

So far as the complaint is concerned the contents of complaint are explicit that this case is person specific, pick and choose and outcome of malicious personal vendetta. It is an attempt to misuse of his official position.

My point wise reply of his complaint is given as under:

- 1) My duty was to provide medicines to health facilities under my control. It is to mention here that PHC MC is not in contract for Rawalpindi district and in face of huge demands nearly 135 health facilities were run in such a manner that no shortage of medicine was ever complained for. The MEA criteria, CEO scorecard, specific standards of essential medicine were met within budgetary provision. Moreover, due to late receipt of DTL reports for bulk medicines the gap was met through Local Purchase.
- 2) Due to time constraint and prevailing emergency situation during the COVID Pandemic, the targets were met by purchase of medicine on quotations, the method

- provided in PPRA Rules. The procedure provided in PPRA Rules was complied strictly. An independent committee for purchase has been constituted for the purpose by the Chief Executive Officer and local purchase is not a one man show. As and when needed the quotations were called for required medicines, on receipt of quotations these were scrutinized and thereafter a comparative statement was prepared and signed by "Purchase committee" by declaring lowest bidder as responsive. Then the lowest bidder was given order for supply within stipulated time and other conditions. On receipt of supply another committee named "Inspection Committee" comprising of nominated store officer examined the supply physically for entering into stock register and signed the entries of store received. Then the official of store department disbursed the medicine as per distribution plan.
- 3) As emergency was declared during COVID Pandemic by government and the PPRA Rules were suspended (copy enclosed). Therefore, terming different expenditure of long period as aggregate and calling it splitting is not a correct objection.
- 4) It is a flimsy objection to entangle in technicality. The head of the office is responsible to provide the items required to meet the knock down criteria and CFO scorecard. Nowhere the DHO (MS) has been prohibited from assessing the need and providing items to health facilities accordingly. During the emergency and available short period, Demands are always too high to meet. It is the officer who viewing the resources determines the size of purchase.
- 5) The store is an institutionalized department and the store keeper with an automation replete the store before complete depletion of recurring items. With the passage of time store officials have acquired competency to determine average usage of different items. They are well versed with seasonal ups and downs of demands. The rule has not been quoted by the complainant of which violation has been made.
- 6) The objection of complainant that items were purchased on higher rate, whereas, he has not described the standard for measuring rates. It is common information that no official purchase can be made from open market beyond procedure of PPRA Rules even though some time having knowledge that a specific item is of lower rate in open market.
- 7) The objection is baseless. Every bill is within financial powers. Aggregation of different bills cannot be taken to adjudge financial powers. As PPRA Rules were suspended during COVID Pandemic, hence to meet the demand and provide uninterrupted supply to all medical facilities we utilized our budget for preventive measures and there is no loss incurred to the Government.
- 8) All the medicines which were procured during this tenure were utilized within the date of expiry. The whole department was working on war footing basis and I have performed my duties with my full capacity and in good faith. There was no embezzlement found by any Audit officer.

would like to mention that I worked with the complainant for a duration of 04 months. Recognizing my performance during the initial 03 months, he entrusted me with the responsibility of serving as the Backup CIO during his leave period (copy enclosed). Throughout this period, there were no complaints or warnings from him regarding my performance. However, upon suspecting his malicious intentions and subsequent my hesitation, he began employing various tactics to tarnish my reputation. This complaint appears to be another retaliatory action taken by him.

Therefore, I humbly request the inquiry committee to thoroughly review the facts presented in my statement and make a decision that upholds justice. I trust that the committee will carefully consider the information provided and ensure a fair resolution to this matter.

I shall be highly obliged by the committee's commitment to ensuring justice in this matter.

Yours Obediently,

Dr. Syeda Hooria Mohsin
SWMO, BBH, Rawalpindi
0300-5224929

CHIEF EXECUTIVE OFFICER
DISTRICT HEALTH AUTHORITY
RAWALPINDI.

Sector 4B Khayaban-e-Sir Syed Rawalpindi,,

Dated Rawalpindi the 12/07/2023

No.
To

/MS

The Additional Secretary
Procurement & Reform
Primary & Secondary HealthCare Department
Lahore.

Subject:-

LOCAL PURCHASE OF MEDICINES FOR THE YEAR 2021-22 & 2022-23 IN VIOLATION OF PPRA RULES 2014

Kindly refer to subject cited above inquiry proceedings on 10.6.2023 in which you directed to representative of this office to validate orders of health emergency declaration bearing No. 13575-81/DHA dated 14.3.2020 from DC Office Rawalpindi produced by Dr. Hoorian Mohisan Ex-DHO MS in her defense before inquiry committee.

In this context, it is stated that in compliance of your directions the Deputy Commissioner Rawalpindi has been requested to validate the above mentioned orders vide letter No. 2050/B&A dated 14.4.2023 but the ADC (HQ) for DC Rawalpindi intimated the undersigned vide his letter No. 4146/ADC (HQ) AC dated 19.6.2023 that there is no record available regarding declaration of health emergency in his office so they can't validate above orders. It is pertinent to add here that in office of Chief Executive Officer District Health Authority Rawalpindi there is also no record available in this regard neither entry on dispatched register nor office copy etc.

Keeping in view above circumstances, there are strong grounds it supposed that Dr. Hooria Mohsin Ex-DHO MS produced orders before inquiry committee in her defense seems to be a **BOGUS** document.

Report submitted for information as desired please.

Chief Executive Officer
District Health Authority
Rawalpindi.

No. 3842-43

/MS

Copy forwarded for information and necessary action to:-

1. The Deputy Commissioner Rawalpindi (Administrator DHA) Rawalpindi **ATTENTION**
Additional Commissioner (HQ) W/R letter referred above.
2. The District Health Officer (Medical Services) DHA Rawalpindi.

Chief Executive Officer
District Health Authority
Rawalpindi

Annex-C

OFFICE OF THE
DEPUTY COMMISSIONER
ADMINISTRATOR FOR DHA
RAWALPINDI

Keeping in view of current threatening situation of pandemic COVID-19 in the
District Rawalpindi, the Deputy Commissioner is hereby directed on daily basis and
to be reported to the Deputy Commissioner, District Rawalpindi.

Therefore, I Captain (R) Anwar ul Haq, Deputy Commissioner/ (Administrator
District Health Authority Rawalpindi), do hereby declare "HEALTH EMERGENCY" in terms of
Provision of Local Government (Contract) Rules, 2003 to invoke the PPRA rules and direct the
District Rawalpindi to take immediate action for current Pandemic, Corona
(Virus), preventive activities.


DEPUTY COMMISSIONER
RAWALPINDI

13575-81/DHA

dated Rawalpindi the 14.1.03/2020

For information to the:-

- 1. Secretary, to the Government of the Punjab, Lahore.
- 2. Secretary (Primary & Secondary Healthcare Department) to the Government of the Punjab, Lahore.
- 3. Director General Health Services, Punjab, Lahore.
- 4. Commissioner Rawalpindi Division, Rawalpindi.
- 5. The Director Health Services, Rawalpindi Division, Rawalpindi.
- 6. The Chief Executive Officer, District Health Authority, Rawalpindi with the directions to take all necessary measures to overcome the Pandemic Corona Virus (COVID-19) in District Rawalpindi.
- 7. The District Accounts Officer, Rawalpindi.


DEPUTY COMMISSIONER
RAWALPINDI

The Additional Secretary (P&R)
Primary and Secondary Healthcare Department, Lahore
Government of the Punjab

RE

SUBJECT:

WRITTEN STATEMENT IN PROBE FOR LOCAL PURCHASE OF MEDICINES FOR
THE YEAR, 2021-22 & 2022-23 IN VIOLATION OF PPRA, 2014

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1-

Respectfully, it is submitted that I am SWMO currently serving in BBH Rawalpindi and remained posted as District Health Officer (MS), District Health Authority, Rawalpindi w.e.f. 22-10-2019 to 01-12-2022. District Health Authority Rawalpindi consists of 40-50 DDOs and all work of the authority is going on in due course and in normal/moderate way of affairs and no drive of special accountability or the day of reckoning is being conducted except my chosen case to realize ulterior motives of the complainant.

During my tenure nearly 04 Chief Executive Officers remained posted and except last complainant (CO), all found my performance up to the mark and they never gave targeted treatment with vicious intent. But the complainant had malicious motives of harassment and started victimizing by different tactics including the instant complaint. He used to force me to sit in his office without any reason. He irrelevantly forced me to escort him in to travel for different meetings. Seeing my cautious response he started victimizing, doing threats and resorting complaints. At last due to his pestering, I left the District Health Authority, Rawalpindi and moved to BBH by getting transferred.

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My point wise reply of his complaint is given as under:

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- 2) Due to time constraint and prevailing emergency situation during the COVID Pandemic, the targets were met by purchase of medicine on quotations, the method

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- provided in PPRA Rules. The procedure provided in PPRA Rules was complied strictly. An independent committee for purchase has been constituted for the purpose by the Chief Executive Officer and local purchase is not a one man show. As and when needed the quotations were called for required medicines, on receipt of quotations these were scrutinized and thereafter a comparative statement was prepared and signed by "Purchase committee" by declaring lowest bidder as responsive. Then the lowest bidder was given order for supply within stipulated time and other conditions. On receipt of supply another committee named "Inspection Committee" comprising of nominated store officer examined the supply physically for entering into stock register and signed the entries of store received. Then the officials of store department disbursed the medicine as per distribution plan.
- 3) As emergency was declared during COVID Pandemic by government and the PPRA Rules were suspended (copy enclosed) therefore, terming different expenditure of long period as aggregate and calling it splitting is not a correct objection
 - 4) It is a flimsy objection to entangle in technicality. The head of the office is responsible to provide the items required to meet the knock down criteria and CFO score card. Nowhere the DHO (MS) has been prohibited from assessing the need and providing items to health facilities accordingly. During the emergency and available short period. Demands are always too high to meet. It is the officer who viewing the resources determines the size of purchase.
 - 5) The store is an institutionalized department and the store keeper with an automation replete the store before complete depletion of recurring items. With the passage of time store officials have acquired competency to determine average usage of different items. They are well versed with seasonal ups and downs of demands. The rule has not been quoted by the complainant of which violation has been made.
 - 6) The objection of complainant that items were purchased on higher rate, whereas he has not described the standard for measuring rates. It is common information that no official purchase can be made from open market beyond procedure of PPRA Rules even though some time having knowledge that a specific item is of lower rate in open market.
 - 7) The objection is baseless. Every bill is within financial powers. Aggregation of different bills cannot be taken to adjudge financial powers. As PPRA Rules were suspended during COVID Pandemic, hence to meet the demand and provide uninterrupted supply to all medical facilities we utilized our budget for preventive measures and there is no loss incurred to the Government.
 - 8) All the medicines which were procured during this tenure were utilized within the date of expiry. The whole department was working on war footing basis and I have performed my duties with my full capacity and in good faith. There was no embezzlement found by any Audit officer

I like to mention that I worked with the complainant for a duration of 04 months. During my performance - during the initial 03 months, he entrusted me with the responsibility of serving as the Backup CEO during his leave period (copy enclosed). Throughout this period, there were no complaints or warnings from him regarding my performance. However, upon suspecting his malicious intentions and subsequent my hesitation, he began employing various tactics to tarnish my reputation. This complaint appears to be another retaliatory action taken by him.

E.

Therefore, I humbly request the inquiry committee to thoroughly review the facts presented in my statement and make a decision that upholds justice. I trust that the committee will carefully consider the information provided and ensure a fair resolution to this matter.

I shall be highly obliged by the committee's commitment to ensuring justice in this matter.

Yours Obediently,

Dr. Syeda Hooria Mohsin
SWMO, BBH, Rawalpindi
0300-5224929



GOVERNMENT OF THE PUNJAB
PRIMARY & SECONDARY
HEALTHCARE DEPARTMENT

Dated Lahore, the 12th May 2023

ORDER

No.SO(CONF-I)1-1/2023 WHEREAS, Dr. Syeda Hooria Mohsin, Senior Women Medical Officer (BS-18), Benazir Bhutto Hospital, Rawalpindi filed a representation for expunction of following adverse remarks recorded by Dr. Anser Ishaq, Chief Executive Officer (Health), Rawalpindi and Dr. Asad-ur-Rehman, Ex- Director (Health), Services Rawalpindi in her PERs for the period from 03.08.2022 to 03.12.2022:-

PART-V (03.08.2022 to 03.12.2022)

a. Overall Grading
Unsatisfactory R.O.
Reported to be corrupt.

PART-IV

(a) **Remarks of the Reporting officer**

a. During this tenure the undersigned found this officer disrespectful, her behavior with colleagues was arrogant, she was a women of dubious character, not hesitate in levelling false allegations of harassment on his colleagues and superiors. It is recommended that she should never be posted on administrative posts where financial matters are involved her promotion and usefulness for further retention in service should be decided after finalization of actions, recommended in inquiry report forwarded vide letter No. 131/DHS dated 27.02.2023.

b. The officers was repeated advised verbally to constraints on performance of the health faculties as the most of staff and center were absent and closed during MEAs visits also checked 24/7 BHUs in evening.

b **Remarks of the Countersigning officer**

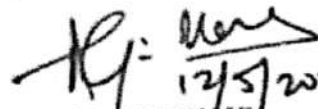
I agree with the initiating officer.

2 AND WHEREAS, the petitioner was called for personal hearing on 05.05.2023 and was heard by Additional Secretary (Admn) / designated Hearing Officer on behalf of the undersigned. During hearing proceedings, the petitioner stated that during said period, she performed her duties efficiently with honesty, hardwork and dedication. She earned a good reputation and respect from senior authorities as well as from colleagues that can be verified from previous ACRs. She has also raised the point of Countersigning Authority of her PERs. As per standing instruction initiating officer of District Health Officer (Medical Services) is Chief Executive Officer (Health) and the Countersigning Authority is Deputy Commissioner / Administrator DHA. However, Chief Executive Officer, Rawalpindi

forwarded her PERs to Director Health Services, Rawalpindi instead of Deputy Commissioner, Rawalpindi. She further added that the reporting officer recorded adverse remarks against him due to personal grudge and animosity. As such, his comments are based on malafide, which may be expunged in the interest of justice and equity.

3. **AND WHEREAS**, after examining the record / material available on case file, perusing hearing report and other relevant record, I am of the view that as per service record, the petitioner has been marked adverse remarks by the present reporting officer only. Her previous service record throughout remained Very Good / Good. Moreover, the counseling is pre-requisite for recording adverse remarks in the PERs and the record shows that no written advice was given to her.

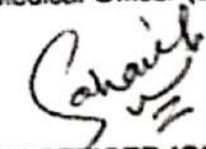
4. **NOW THEREFORE**, under the circumstances, I, Ali Jan Khan, Secretary, Government of the Punjab, Primary & Secondary Healthcare Department, do hereby expunge the adverse remarks recorded in the PERs of Dr. Syeda Hooria Mohsin, Senior Women Medical Officer (BS-18), Benazir Bhutto Hospital, Rawalpindi for the period from 03.08.2022 to 03.12.2022.


(ALI JAN KHAN)
SECRETARY
PRIMARY & SECONDARY
HEALTHCARE DEPARTMENT

No. & Date Even

A copy is forwarded for information & necessary action to:-

1. The Director General Health Services, Punjab, Rawalpindi.
2. The Chief Executive Officer, District Health Authority, Rawalpindi.
3. The Medical Superintendent, Benazir Bhutto Hospital, Rawalpindi.
4. PS to Secretary P&SHC Department.
5. P.A to Deputy Secretary (Promotion), P&SHD.
6. Dr. Syeda Hooria Mohsin, Senior Women Medical Officer (BS-18), Benazir Bhutto Hospital, Rawalpindi
7. PER File.


SECTION OFFICER (CONFIDENTIAL)

Enter Tracking No
347918

Tracking ID 347918

Date and Time 03/01/2024 2:57 PM
Type For Necessary Action
Created By 821011142159

From DR ANISAR ISHAQ

Subject DEFENDING ME TO CONCEAL IRREGULARITY /
MISUSE OF GOVT MONEY REQUEST FOR CONSTITUTION OF
AN IMPARTIAL INQUIRY COMMITTEE.

Dated 03/01/2024

Diary No. 7915

CNIC 0 - -

Contact No. 03008500516

Current Status Approved & Disposed

Current Office Section (Hospital Pharmacist)

Tracking Information

Date	Time	Status
03/01/2024 2:57 PM		Marked

R & I Branch Marked application to Section (Inquiries)
821011142159

Marked application to Section (Hospital Pharmacist)
352026515651

04/01/2024 10:40 AM

0 19 hours 42 minutes

For n a

10/01/2024 11:15 AM

0 6 days 34 minutes

Section (Hospital Pharmacist) Received files from Section (Inquiries)
352026515651

Section (Hospital Pharmacist) Approved & Disposed application
352026515651

10/01/2024 5:46 PM

0 6 hours 33 minutes

Processed through e-FOAS

Approved & Disposed



Elapsed Time	14	15	52	57
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**Primary & Secondary
Healthcare Department**

NO. PSHD/P&R/5-103/2023
Dated Lahore the 07th June 2023

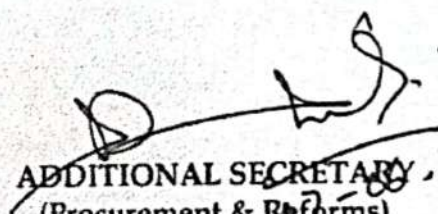
To

Chief Executive Officer
District Health Authority (DHA)
Rawalpindi.

Subject: LOCAL PURCHASE OF MEDICINES FOR THE YEAR, 2021-22 & 2022-23 IN VIOLATION OF PPRA, 2014.

With reference to your letter No. 2769/MIS dated 23.11.2022 on the subject cited above.

The Competent Authority has constituted committee under the convenorship of Additional Secretary(P&R), P&SHD vide notification no. SO(HP)4-1/2022 dated 08th May 2023 to probe the matter and shall submit recommendation within 14 days. In this regard, you are required to depute your representative well versant with the case to attend the office of Additional Secretary (P&R), P&SHD along with record on dated 09.06.2023 (Thursday) at 11.30 PM.


ADDITIONAL SECRETARY
(Procurement & Reforms)
P&SHD

C.C:

- i. PSO to Secretary Primary & Secondary Healthcare Department.
- ii. P.A to Special Secretary (OPS), P&S Healthcare Department.
- iii. P.A to Special Secretary (D, F & R), P&S Healthcare Department.
- iv. P.A to Additional Secretary (Drugs Control), P&S Healthcare Department.



Primary & Secondary
Healthcare Department.

SO(HP) 4-1/2022
GOVERNMENT OF THE PUNJAB
DRUGS CONTROL WING
48/1, KACHA LAWRENCE ROAD, LAHORE.
Dated Lahore the 15th January, 2024.

To,

The Additional Secretary (Reforms & Initiatives),
Government of Punjab,
P&SH Department.

Attention: Import Specialist, Development Wing, P&SH Department.

Subject: DEFAMING ME TO CONCEAL IRREGULARITY/ MISUSE OF GOVT. MONEY,
REQUEST FOR CONSTITUTION OF AN IMPARTIAL INQUIRY COMMITTEE

I am directed to refer and enclose the copy of letter (with enclosures) received from Dr. Anser Ishaq, Ex-CEO (DHA) Rawalpindi wherein he requested to constitute impartial inquiry committee to probe the matter regarding violation of PPRA rules in the purchase of LP Medicines and General Store items by Ex-DHO (MS), Rawalpindi.

2. I am further directed to request you to take up the subject matter for further necessary action please.

SECTION OFFICER (HOSPITAL PHARMACY)

NO. AND DATE EVEN:

A copy of the above is forwarded for information and necessary action to the:

1. Dr. Anser Ishaq, Ex-CEO (DHA) Rawalpindi.
2. P.S.O to Secretary, P&SH Department.
3. P.A to the Additional Secretary (Drugs Control), P&SH Department.
4. P.A to the Deputy Secretary (Drugs Control), P&SH Department.
5. Office Copy.



KSS P.O
جاء

SECTION OFFICER (HOSPITAL PHARMACY)

دہا کے ایجنسی کے لیے ڈسٹرکٹ ڈپٹی سیکریٹری
18/01/24



CONFIDENTIAL



NO.SO.C-IV(S&GAD)2-29/2023
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT

SECTION (CONFIDENTIAL-IV)

Dated Lahore, 13th November, 2023.

To

The Secretary,
Government of the Punjab,
Primary & Secondary Healthcare Department

Subject :- PROMOTION OF SENIOR WOMEN MEDICAL OFFICERS (BS-18) TO THE RANK OF ADDITIONAL PRINCIPAL WOMEN MEDICAL OFFICERS (BS-19) IN GENERAL CADRE

Kindly refer to your department's letter No.SO(Conf-I)1-1/2023 dated 17.05.2023 on the subject noted above.

2. The subject proposal was considered by the Provincial Selection Board-II in its meeting held on 17.08.2023. On the recommendations of the Board, the Chief Minister/Competent Authority has been pleased to approve the following recommendations on 06.11.2023:-

SR./ SEN. NO.	NAME & DESIGNATION OF THE OFFICER	DECISION
1/ 02	Dr. Tabassum Jabeen SWMO (BS-18), Sadq Abbas Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
2/ 04	Dr. Abida Shahid SWMO (BS-18), Holy Family Hospital, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
3/ 05	Dr. Qalsra Amln Sr. Demonstrator, Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
4/ 07	Dr. Ishrat Naseem, Sr. Demonstrator (BS-18), Qalid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
5/ 09	Dr. Tazeen Anis Sr. Demonstrator (BS-18), AIMC, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
6/ 11	Dr. Anila Rubab SWMO (BS-18), Nishtar Medical University, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
7/ 13	Dr. Nighat Habib Sr. Demonstrator (BS-18), SIMS/ Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

13/11/23

8/ 15	Dr. Asma Noveen Sr. Demonstrator (BS-18), PGMI, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
9/ 16	Dr. Samra Zahra SWMO (BS-18), Children Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
10/ 17	Dr. Labina Azam SWMO (BS-18), THQ Hospital, Sillanwall, Sargodha.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
11/ 18	Dr. Shabnam Bashir SWMO (BS-18), Service Hospital, Lahore.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
12/ 19	Dr. Salma Awan SWMO (BS-18), THQ Hospital, Talagang	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
13/ 20	Dr. Farah Naz Kousar SWMO (BS-18), Rawalpindi Medical College, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
14/ 21	Dr. Andleeb Iqbal SWMO (BS-18), THQ Hospital, Fateh Pur, Layyah.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record. Moreover, she is on ex-Pakistan leave till 31.01.2024
15/ 22	Dr. Samina Jabeen SWMO (BS-18), DHQ Hospital, Layyah	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
16/ 23	Dr. Sofia Saleem SWMO (BS-18), THQ Hospital, Burewala, District Vehar	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
17/ 24	Dr. Bushra Noreen Sr. Demonstrator (BS-18), Ghazi Medical College, R.Y. Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the time period from 17.07.2020 to 31.12.2020 and 01.01.2021 to 16.12.2021.
18/ 25	Asma Sadia, SWMO (BS-18), THQ Hospital, Hasilpur, District Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
19/ 26	Dr. Nosheen Safdar SWMO (BS-18), THQ Hospital, Hazroo, District Attock.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
20/ 26-A	Dr. Rukhsana Sohail Mir, SWMO (BS-18), THQ Hospital, Sambrial	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the period from 14.05.2020 to 31.12.2020.
21/ 27	Dr. Tasneem Kausar SWMO (BS-18), DHQ Hospital, Okara.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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22/ 28	Dr. Shabana Rasool SWMO (BS-18), SJ Maternity Hospital, Sahlwal.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
23/ 29	Dr. Ayesha Bashir SWMO (BS-18), THQ Hospital, Haroonabad.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
24/ 30	Dr. Khalida Bilal SWMO (BS-18), THQ Hospital, Chishtian	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
25/ 31	Dr. Shazia Mushtaq SWMO (BS-18), DHDC, D.G. Khan,	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
26/ 32	Dr. Farhat Zahra Malik SWMO (BS-18), DHQ Hospital, Khushab	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she has not earned any PER after promotion in BS-18.
27/ 33	Dr. Gulnaz Farooq SWMO (BS-18), THQ Hospital, Hassan Abdal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
28/ 34	Dr. Fouzia Rashid SWMO (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
29/ 36	Dr. Farhat Ibrahim SWMO (BS-18), THQ Hospital, Kahuta / BHU Mawara.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
30/ 37	Dr. Shahzadi Irum Mustafa, Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
31/ 38	Dr. Rukhsana Jabeen SWMO (BS-18), Kot Khawaja Saeed Teaching Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
32/ 39	Dr. Nadia Parveen SWMO (BS-18), THQ Hospital, Sadiqabad.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
33/ 40	Dr. Roohi Ehsan, SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
34/ 41	Dr. Shahnaz Noor Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
35/ 43	Dr. Salma Sadiq SWMO (BS-18), THQ Hospital, Haroonabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
36/ 44	Dr. Abida Sattar Sr. Demonstrator (BS-18), SIMS/SH, LAHORE	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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37/ 45	Dr. Nazli Saleem Wayen SWMO (BS-18), THQ Hospital, Phalla, District M.B. Din.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned one full year's PER after availing long leave in terms of para 9(1)(ix) of Promotion Policy, 2010
38/ 46	Dr. Farzana Murtaza SWMO (BS-18), THQ Hospital, Gujar Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
39/ 47	Dr. Noureen Sajjad SWMO (BS-18), THQ Hospital, Hazro, District Attock.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
40/ 48	Dr. Farzana Yasmeen, SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
41/ 49	Dr. Tasleem Akhtar SWMO (BS-18), DHQ Hospital, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
42/ 50	Dr. Sadia Zubair SWMO (BS-18), THQ Hospital, Naushera	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
43/ 51	Dr. Humera Batool SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
44/ 52	Dr. Syeda Marlam SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
45/ 53	Dr. Uzma Salman SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2021 to 31.05.2021.
46/ 54	Dr. Salma Shafqat SWMO (BS-18), Govt. Maternity Hospital, Pathi Ground, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
47/ 55	Dr. Sarwat Shaukat Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
48/ 56	Dr. Salma Rehman SWMO (BS-18), BV Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
49/ 57	Dr. Farha Mumtaz SWMO (BS-18), B.V. Hospital, Bahawalpur.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Senior Registrar Radiology (on adhoc basis) in the SH&ME Department
50/ 58	Dr. Humera Saleem SWMO (BS-18), Govt. Maternity Hospital, Pathi Ground, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

13/0/23

51/ 59	Dr. Sofia Tariq SWMO (BS-18), Govt. General Hospital, Ghulam Muhammadabad, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
52/ 61	Dr. Marylum Batool SWMO (BS-18), Holy Family Hospital, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
53/ 62	Dr. Nuzhat Sher SWMO (BS-18), DHQ Hospital, Jhang	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
54/ 63	Dr. Nabila Kashif SWMO (BS-18), THQ Hospital, Taxila	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
55/ 64	Dr. Shazia Sultan Sr. Demonstrator (BS-18), Sheikh Zaid Hospital, R.Y. Khan.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Physiology (on adhoc basis) in the SH&ME Department.
56/ 65	Dr. Samra Khurram SWMO (BS-18), RHC Mustafabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
57/ 67	Dr. Salma Saleem SWMO (BS-18), B.V Hospital, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
58/ 68	Dr. Abdah Shahzadi SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
59/ 70	Dr. Sadia Omer Sr. Demonstrator (BS-18), Fatima Jinnah Medical College, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she is on long leave till 14.11.2023 and her service record is also incomplete
60/ 71	Dr. Nasira Batool SWMO (BS-18), THQ Hospital, Shahpur, Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
61/ 72	Dr. Rabia Bushra SWMO (BS-18), Children's Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
62/ 73	Dr. Shagufta Asif Rao SWMO (BS-18), DHQ Hospital, Muzaffargarh	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
63/ 74	Dr. Summera Nigar SWMO (BS-18), Course Director, PHDC, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
64/ 75	Dr. Naseem Jahan SWMO (BS-18), Ghazi Medical College, DG Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
65/ 76	Dr. Rubina Kousar SWMO (BS-18), THQ Hospital, Pind Dad Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
66/ 77	Dr. Nusrat Shaheen SWMO (BS-18), THQ Hospital, Taunsa Sharif.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

3/11/23

67/ 78	Dr. Asmat Bashir Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
68/ 79	Dr. Anila Humayun Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 29.05.2018 to 04.09.2018.
69/ 80	Dr. Shagufta Anwar SWMO (BS-18), B.V. Hospital, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
70/ 81	Dr. Naseem Noor Elahi Sr. Demonstrator (BS-18), Ghazi Medical College, D.G. Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2019 to 21.04.2019.
71/ 82	Dr. Shehrzad Bajwa SWMO (BS-18), Civil Hospital, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022
72/ 83	Dr. Salma Mushtaq SWMO (BS-18), B.V. Hospital, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
73/ 84	Dr. Mussarat Jahan SWMO (BS-18), B.V. Hospital, Bahawalpur.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record.
74/ 85	Dr. Sobla Fatima Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
75/ 86	Dr. Salma Naz SWMO (BS-18), B.V. Hospital, Bahawalpur.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
76/ 87	Dr. Fareeha Akram SWMO (BS-18), DHQ Teaching Hospital, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
77/ 88	Dr. Nosheen Khan Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record.
78/ 89	Dr. Rubab Fatima SWMO (BS-18), Quaid-e- Azam Medical College, Bahawalpur.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she is on long leave and her service record is also incomplete.
79/ 89-A	Dr. Shaista Marlam, Sr. Demonstrator (BS-18), SIMS/ Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
80/ 90	Dr. Sobla Younas SWMO (BS-18), DHQ Hospital, Vehari.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

13/11/23

81/ 91	Dr. Jawaria Maryam SWMO (BS-18), Service Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
82/ 92	Dr. Maryam Abbasi SWMO (BS-18), Mayo Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022.
83/ 93	Dr. Mariam Imtiaz SWMO (BS-18), Service Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
84/ 94	Dr. Uzma Chohan Sr. Demons (BS-18), Sheikh Zaid Hospital, R.Y. Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 02.06.2021 to 31.12.2021.
85/ 95	Dr. Mehwish Rehman SWMO (BS-18), Lady Aitcheson Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
86/ 96	Dr. Sobla Akhtar SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
87/ 97	Dr. Blossam Neelam SWMO (BS-18), Nishtar Hospital, Multan.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
88/ 98	Dr. Shazia Afzal SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
89/ 99	Dr. Samina Zulfiqar SWMO (BS-18), Trauma Centre Wazirabad, Gujranwala	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
90/ 100	Dr. Farzana Tabassum SWMO (BS-18), B.V. Hospital, Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
91/ 101	Dr. Sarwat Tara SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
92/ 102	Dr. Tahlira Batool SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
93/ 103	Dr. Farida Sharif SWMO (BS-18), Mayo Hospital, Lahore.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
94/ 104	Dr. Rabla Jaleel SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
95/ 105	Dr. Banazeer Sajid SWMO (BS-18), THQ Hospital, Mian channu.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 15.04.2022 to 01.08.2022.
96/ 106	Dr. Sadaf Shahid SWMO (BS-18), THQ Hospital, Malsi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

97/ 107	Dr. Rabia Farooq SWMO (BS-18), Lahore General Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
98/ 108	Dr. Ammara Halder SWMO (BS-18), RHC Muhammad Pur, District Rajapur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory countersigned PER for the time period from 22.04.2017 to 07.11.2017.
99/ 109	Dr. Seerat-un-Nisa SWMO (BS-18), Govt. Maternity Hospital, Pathi Ground, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
100/110	Dr. Uzma Intisar SWMO, SIMS/ Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
101/111	Dr. Salma Tariq SWMO (BS-18), CPEIC, Multan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
102/114	Dr. Shazia Ishtiaq SWMO, Wah General Hospital, Taxila	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
103/115	Dr. Raheela Tahir SWMO, Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
104/116	Dr. Fauzia Anwar SWMO (BS-18), Benazir Bhutto Hospital, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis in her cadre subject to provision of satisfactory PERs for the period from 29.02.2018 to 31.12.2018, 2019 & 01.01.2020 to 17.05.2020.
105/117	Dr. Omi Shardha SWMO, Nishtar Hospital, Multan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
106/118	Dr. Noreen Sultana SWMO, DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 25.09.2016 to 31.12.2016.
107/118-A	Dr. Fauzia Yaqoob SWMO, Allied Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
108/119	Dr. Shamshad Yousaf Sr. Demonstrator (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
109/120	Dr. Zakia Parveen SWMO (BS-18), 25 Beded Govt. Gynae Hospital, Union Council 37, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
110/121	Dr. Farah Inam SWMO (BS-18), Mayo Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.

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111/122	Dr. Musarat Kalsoom SWMO (BS-18), DHQ Hospital, Mianwali	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2017
112/122-A	Dr. Rabia Alvi SWMO (BS-18), Govt. Eye Clinic Rehmanpura, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
113/123	Dr. Adeela Raheem SWMO (BS-18), Aziz Bhatti Shaheed Hospital, Gujrat.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
114/124	Dr. Shazia Nosheen Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
115/125	Dr. Jauhar Tariq SWMO (BS-18), DHQ Hospital, Okara.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
116/126	Dr. Sumaira Ashraf SWMO (BS-18), Deputy Secretary, Tech-III, P&SHD	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
117/127	Dr. Sumaira Arif SWMO (BS-18), DHQ Hospital, Jhang	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
118/128	Dr. Asma Kashif SWMO (BS-18), THQ Hospital, Taxila	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
119/129	Dr. Samina Mansoor	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Pediatric Hematology BS-18 (contract basis) in SH&ME Department
120/130	Dr. Nabeela Abida Qamar SWMO (BS-18), Public Health Nursing School, Bahawalnagar	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
121/130-A	Dr. Tahlira Jabeen SWMO (BS-18), Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
122/131	Dr. Khalida Sultan SWMO (BS-18), PIMH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016
123/132	Dr. Farah Sajjad SWMO (BS-18), Govt. Filter Clinic, B-II Township, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
124/133	Dr. Nasim Zia SWMO (BS-18), THQ Hospital, Haroonabad.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 22.08.2016.

125/134	Dr. Tahlra Ahsan SWMO (BS-18), DHQ Hospital, Rajanpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the time period from 10.09.2021 to 31.12.2021 & 07.06.2022 to 31.12.2022.
126/135	Dr. Fouzia Rafique SWMO (BS-18), THQ Hospital, Haroonabad.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
127/136	Dr. Naila Naz, SWMO (BS-18), THQ Hospital, Jampur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
128/136-A	Dr. Ammara Akhtar SWMO, Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022.
129/137	Dr. Farah Kalsoom Sr. Demonstrator (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
130/138	Dr. Nazia Ehtisham SWMO (BS-18), Holy Family Hospital, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
131/139	Dr. Ashba Nasir SWMO (BS-18), Service Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
132/140	Dr. Shazia Jabeen SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
133/141	Dr. Faiza Rizwan SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
134/142	Dr. Uzma Ghaffar, SWMO (BS-18), DHQ Hospital, Mandi Bahauddin	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she is on long leave till 16.12.2023 and her service record is also incomplete.
135/143	Dr. Javeria Qaisar SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
136/143-A	Dr. Salra Kanwal, SWMO, DHQ Hospital, Jhang.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
137/144	Dr. Faiza Naseem, SWMO (BS-18), BV Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
138/145	Dr. Hira Anjum Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College Bahawalpur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
139/146	Dr. Khola Sehar SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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140/147	Dr. Hina Riaz Chatha SWMO (Bs-18), Lady Althelton Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
141/148	Dr. Rehana Kousar SWMO (BS-18), Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
142/149	Dr. Anjum Riaz SWMO (Bs-18), Jubilee Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
143/150	Dr. Nazia Riaz Sr. Demonstrator (Bs-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
144/151	Dr. Ayesha Hassan SWMO (BS-18), BV Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
145/152	Dr. Hina Allah Ditta Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R. Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
146/153	Dr. Farah Deebea	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Senior Registrar Gynae (on adhoc basis) in the SH&ME Department.
147/153-A	Dr. Huma Shafique, SWMO (BS-18), RHC Gujrat, Kot Addu	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
148/154	Dr. Sadaf Habib, SWMO (BS-18), Children's Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
149/155	Dr. Salra Ajmal Khan SWMO (Bs-18), DHQ Hospital, Jhelum.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
150/156	Dr. Rizwana Jamil Sr. Demonstrator (Bs-18), FIC, Faisalabad.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
151/157	Dr. Solmaz Masood Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
152/158	Dr. Warda Aziz SWMO (BS-18), Children's Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record.
153/159	Dr. Amlina Mirza, Sr. Demonstrator, Gujranwala Medical College, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2018 to 31.05.2018.
154/160	Dr. Sadaf Bashir Sr. Demonstrator (BS-18), SIMS / Service Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.

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155/161	Dr. Anlqn Saeed Sr. Demonstrator (BS-18), FMC, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
156/162	Dr. Rehana Dilshad Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2018
157/163	Dr. Ayesha Rehman Sr. Demonstrator (BS-18), FMC, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
158/164	Dr. Falza Noor SWMO (BS-18), Children's Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
159/165	Dr. Qurat-ul Ain Farooq SWMO (BS-18), Govt. Shahbaz Sharif DHQ Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
160/166	Dr. Quarat-ul-Ain Sr. Demonstrator (BS-18), King Edward Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to joining back the department within three months as she is on FCPS training in Microbiology.
161/167	Dr. Sobla Azhar SWMO (BS-18), Govt. Maternity Hospital, Gujrat	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
162/168	Dr. Salma Afzal SWMO (BS-18), Govt. Dispensary Chaburji Garden Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
163/169	Dr. Anila Ali SWMO (BS-18), THQ Hospital, Yazman	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
164/170	Dr. Rahat Iqbal SWMO (BS-18), DHQ Hospital, Muzaffargarh	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
165/171	Dr. Humera Jawad SWMO (BS-18), FIC, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
166/172	Dr. Shagufta Mubeen. SWMO (BS-18), THQ Hospital, Wazirabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
167/173	Dr. Ayesha Wajid SWMO (BS-18), DHO, HR & MIS-DHA, Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
168/174	Dr. Sadia Tariq SWMO (BS-18), Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
169/175	Dr. Areeba Saeed Sr. Demonstrator (BS-18), D.G. Khan Medical College D.G. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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170/176	Dr. Fakhira Zahid SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
171/177	Dr. Zile-e-Huma SWMO (BS-18), Punjab Institute of Mental Health, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
172/178	Dr. Samina Khan Bhatti SWMO (BS-18), THQ Hospital, Kahuta	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadresubject to provision of satisfactory PER for the year 2018
173/179	Dr. Hina Naz Sr. Demonstrator (BS-18), D.G. Khan Medical College, D.G. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
174/180	Dr. Saba Zartash SWMO (BS-18), Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
175/181	Dr. Zahida Parveen SWMO (BS-18), Govt. Filter Clinic Wahdat Colony Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016.
176/182	Dr. Zahra Kazmi SWMO (BS-18), Lahore General Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
177/183	Dr. Iram Kamal Sr. Demonstrator (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 13.09.2017 to 31.12.2017.
178/184	Dr. Aashee Nadeem SWMO (BS-18), CH&ICH, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
179/185	Dr. Shahrukh Khan Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
180/186	Dr. Falza Sahar SWMO (BS-18), Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis
181/188	Dr. Abida Jaffar Sr. Demonstrator (BS-18), Nishtar Medical University, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 14.09.2018 to 31.12.2018.
182/189	Dr. Farzeen Ashraf SWMO (BS-18), THQ Hospital, Fortabbas.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
183/190	Dr. Salma Tabassum SWMO (BS-18), THQ Hospital, Taxila	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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184/191	Dr. Salma Fayyaz SWMO (BS-18), Allama Iqbal Memorial Hospital, Slalkot	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2021 to 30.05.2021.
185/192	Dr. Tahira Liaqat Sr. Demonstrator (BS-18), SIMS / Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016.
186/194	Dr. Azra Shaheen SWMO (BS-18), Nishtar Medical University, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
187/195	Dr. Irum Rubab SWMO (BS-18), CPEIC, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
188/196	Dr. Salma Abdul Waheed SWMO (BS-18), PGMI/ AIMC, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
189/197	Dr. Nabeela Yasmeen	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Physiology (on adhoc basis) in the SH&ME Department.
190/198	Dr. Nadia Nasir SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
191/199	Dr. Zobia Saleem Akhtar SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
192/200	Dr. Naima Aliya SWMO (BS-18), Jinnah Hospital, Lahore.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Senior Registrar Dermatology (on adhoc basis) in the SH&ME Department
193/201	Dr. Sumaira Sarwar Sr. Demonstrator (BS-18), Sahiwal Medical College, Sahiwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
194/202	Dr. Safia Saleem SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to provision of satisfactory PERs for the time period from 01.04.2019 to 02.10.2019 & 01.01.2022 to 15.04.2022.
195/203	Dr. Sara Shafi Sheikh SWMO (BS-18), Jinnah Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
196/204	Dr. Javeria Malik Sr. Demonstrator (BS-18), PGMI/ Ameer-ud-Din Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Years 2016 & 2019

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197/205	Dr. Salma Munawar SWMO (BS-18), DHQ Hospital, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she is on long leave till 06.09.2023 and her service record is also incomplete.
198/206	Dr. Mahjebeen Qureshi Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working on deputation in Health Department, Govt. of Sindh w.e.f. 15.09.2022 for a period of three years
199/207	Dr. Amana Khalid Qureshi Sr. Demonstrator (BS-18), FJMC, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 13.09.2017 to 31.12.2017 and 01.01.2022 to 20.07.2022.
200/208	Dr. Rashida Amir SWMO (BS-18), BBH, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
201/209	Dr. Naheed Jahangir SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
202/210	Dr. Muna Sajjad SWMO (BS-18), DHQ Hospital, Sheikhupura.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Years 2021 & 2022.
203/211	Dr. Syeda Asma Imtiaz SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
204/212	Dr. Salma Sarfaraz SWMO (BS-18), DHQ Teaching Hospital, Gujranwala	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
205/213	Dr. Najeeba Siddique SWMO (BS-18), Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
206/214	Dr. Almas Ajaz Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
207/215	Dr. Nilufer SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
208/216	Dr. Kiran Javid SWMO (BS-18), Sir Ganga Ram Hospital, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
209/217	Dr. Ambreen Akram SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
210/218	Dr. Naheeda Parveen Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

211/219	Dr. Rahila Ajmal SWMO (BS-18), Nishtar Medical University, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
212/220	Dr. Shahzeen Shabbir SWMO (BS-18), THQ Hospital, Sohawa	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
213/221	Dr. Asma Mehmood SWMO (BS-18), THQ Hospital, Shahkot	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2019
214/222	Dr. Samreen Afzal SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
215/223	Dr. Shagufta Zahoor SWMO (BS-18), THQ Hospital, Bhowana	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
216/224	Dr. Sobla Idrak SWMO (BS-18), Lahore general Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
217/225	Dr. Musarrat Batool SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
218/226	Dr. Javeria Moalla SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
219/227	Dr. Nadia Burq SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record.
220/229	Dr. Imrana Saeed Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
221/230	Dr. Kishwar Jehan SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
222/231	Dr. Lubna Azam Sr. Demonstrator (BS-18), AIMC/ Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
223/232	Dr. Farhana Khalid SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
224/233	Dr. Humera Ahmad Sr. Demonstrator (BS-18), Quaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
225/234	Dr. Shumaila Raees Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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240/249	Dr. Samina Akram SWMO (BS-18), Allied Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
241/250	Dr. Shagufta Parveen SWMO (BS-18), THQ Hospital, Mailsi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
242/252	Dr. Iffat Saleem SWMO (BS-18), Isfand Yar Bukhari Hospital, Attock	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
243/253	Dr. Lubna Shaheen SWMO (BS-18), DHQ Teaching Hospital, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory countersigned PER for the Year 2022
244/254	Dr. Kausar Shaheen SWMO (BS-18), Diagnostic Centre Gullistan Colony, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
245/255	Dr. Hina Munir SWMO (BS-18), Lady Willingdon Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
246/256	Dr. Farhat Rubina SWMO (BS-18), BV Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
247/257	Dr. Sameera Afzal SWMO (BS-18), SIMS/ Services Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
248/258	Dr. Shabana Rafique SWMO (BS-18), Lady Willingdon Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
249/259	Dr. Shazia Sibghatullah SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
250/261	Dr. Talat Farzana SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Years 2018 & 2019
251/262	Dr. Shaheen Fatima SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016
252/263	Dr. Salma Yasir SWMO (BS-18), Children Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
253/264	Dr. Ayesha Hammad SWMO (BS-18), Children Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
254/265	Dr. Nalla Sadaf SWMO (BS-18), THQ Hospital, KotAdu	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
255/266	Dr. Muqaddas Tufail SWMO (BS-18), THQ Civil Hospital, Daska	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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256/267	Dr. Talba Tehseen Akram SWMO (BS-18), Qaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
257/268	Dr. Tahlra Jabeen Baig SWMO (BS-18), Qaid-e-Azam Medical College, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
258/269	Dr. Nasim Kousar SWMO (BS-18), Aziz Bhatti Shaheed Teaching Hospital, Gujrat	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadresubject to issuance of No Enquiry Certificate from ACE, Punjab
259/269-A	Dr. Maham Janjua SWMO (BS-18), Lady Aitchison Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
260/270	Dr. Salra Iqbal Sr. Demonstrator (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
261/271	Dr. Farah Bashir SWMO (BS-18), DHQ Hospital, Jhelum	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadresubject to provision of satisfactory PER for the Year 2018 and issuance of No Enquiry Certificate from ACE, Punjab.
262/273	Dr. Fouzia Kanwal Sr. Demonstrator (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
263/274	Dr. Sobla Javed Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
264/275	Dr. Safia Karim SWMO (BS-18), THQ Hospital, Minchinabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
265/278	Dr. Sabahat Afshan SWMO (BS-18), Isfandiyar Bukhari Hospital, Attock	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
266/279	Dr. Ayesha Shafique SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 17.05.2016.
267/280	Dr. Robina Kausar Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
268/281	Dr. Rahat Raza SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.

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269/283	Dr. Nabila Khalid	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is on deputation for MS Ophthalmology (4-5 Years duration) in AIMC / Jinnah Hospital, Lahore w.e.f. 22.08.2022.
270/284	Dr. Falza Amir Ansari SWMO (BS-18), Ch. Pervalz Elahi Institute of Cardiology, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2018 to 29.04.2018.
271/285	Dr. Samreen Rafi SWMO, Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
272/286	Dr. Nazia Shahzadi SWMO (BS-18), SIMS/ Services Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
273/287	Dr. Mona Mirza SWMO (BS-18), Aziz Bhatti Shaheed Teaching Hospital, Gujrat	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
274/288	Dr. Farzana Pervalz SWMO (BS-18), Allama Iqbal Memorial Teaching Hospital, Sialkot	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Year 2019 and time period from 01.01.2021 to 30.05.2021.
275/289	Dr. Saira Iqbal SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
276/290	Dr. Salma Jabeen SWMO (BS-18), DHQ Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
277/290-A	Dr. Humaira Akram SWMO (BS-18), Lahore Development Authority, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to issuance of No Enquiry Certificate from ACE, Punjab
278/291	Dr. Irum Murtaza SWMO (BS-18), THQ Hospital, Kahuta	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
279/292	Dr. Salma Ikram SWMO (BS-18), DC IRMNCH & NP, Khushab	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
280/293	Dr. Qurat-ul-Ain SWMO (BS-18), KEMU, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2020
281/294	Dr. Sajida Kousar SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
282/295	Dr. Sara Safdar SWMO (BS-18), DHQ Hospital, Bhakkar	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

283/296	Dr. Zarqa SWMO (BS-18), DHQ Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
284/297	Dr. Zumara Bashir SWMO (BS-18), THQ Hospital, Muridkey	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
285/298	Dr. Sadia Tanveer SWMO (BS-18), THQ Hospital, Taxila	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
286/299	Dr. Muneeba Manzoor SWMO (BS-18), THQ Hospital, Sambrial	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
287/300	Dr. Narjis Zaidi SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
288/301	Dr. Najia Kram SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
289/302	Dr. Mehwish Adnan SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the time period from 16.04.2020 to 31.12.2020 and Year 2021.
290/303	Dr. Samia Khanum Anwar SWMO (BS-18), Kot Khawaja Saeed Teaching Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
291/305	Dr. Sadaf Yousaf SWMO (BS-18), Service Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
292/306	Dr. Shaista Anwar SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
293/307	Dr. Fozia Tasleem SWMO (BS-18), DHQ Hospital, Khanewal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
294/309	Dr. Shazia Ashraf SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
295/310	Dr. Sumaira Yasir SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
296/310-A	Dr. Hafiza Bushra Siddiqui SWMO (BS-18), SIMS, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
297/311	Dr. Mumtaz Kamal SWMO (BS-18), THQ Hospital, Kahrar Pacca	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
298/312	Dr. Saria Gulzar SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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299/313	Dr. Shazia Akbar SWMO (BS-18), THQ Hospital, Sadqabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
300/314	Dr. Romana Ashfaq Sr. Demonstrator (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
301/315	Dr. Fouzia Khanum SWMO (BS-18), THQ Hospital, Shujabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Year 2016 and completion certificate of MD Diagnostic Radiology for the period from 14.05.2019 to 12.05.2023.
302/316	Dr. Darakhshanda Bakht Raza SWMO (BS-18), DHQ Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
303/317	Dr. Tasneem Naqvi SWMO (BS-18), THQ Hospital, Muridkey	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record.
304/318	Dr. Sadia Sabahat SWMO (BS-18), Ghazi Medical College, DG. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016
305/319	Dr. Adeela Zaheer SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
306/320	Dr. Saadia Pervaz Mir SWMO (BS-18), THQ Hospital, Wazirabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
307/321	Dr. Maryam Sohail Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
308/322	Dr. Farha Sardar Sr. Demonstrator (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
309/323	Dr. Neelofer Kashif SWMO (BS-18), Govt. Mian Nawaz Sharif Hospital, Yakki Gate, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
310/325	Dr. Kiran Ahmad SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
311/326	Dr. Ambreen Bhatti SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
312/327	Dr. Javeria Arshad Malik SWMO (BS-18), Holy Family Hospital, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record

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313/328	Dr. Lubna Kazmi SWMO (BS-18), Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2020
314/329	Dr. Tasneem Qamar SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022
315/329-A	Dr. Arzoo Riaz SWMO (BS-18), PIMH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of completion certificate of DPM Course from 01.12.2020 to 30.11.2022.
316/330	Dr. Sana Shahid SWMO (BS-18), DHQ Hospital, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
317/331	Dr. Fareeha Imran. SWMO (BS-18) Rawalpindi Medical University, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
318/332	Dr. Hina Yaseen SWMO (BS-18), THQ Hospital Ferozwala, Sheikhpura	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
319/333	Dr. Javeria Zulfeqar SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
320/334	Dr. Sabeen Hussain SWMO (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
321/334-A	Dr. Tahira Hina SWMO, SIMS/ Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
322/335	Dr. Ammara Fareed SWMO (BS-18), THQ Hospital Jampur, Rajanpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
323/336	Dr. Munaza Yasmin SWMO (BS-18), SIMS, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
324/339	Dr. Asma Anwar SWMO (BS-18), DHQ Hospital Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Years 2019 & 2021
325/340	Dr. Saliyyadah Tehzeeb SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
326/341	Dr. Saadia Khan SWMO (BS-18), Children Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Preventive Paeds (on adhoc basis) in the SH&ME Department

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327/342	Dr. Ammara Ijaz SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
328/346	Dr. Zalnab Yousaf SWMO (BS-18), THQ Hospital Sambrial, Slalkot	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
329/347	Dr. Kashifa Hameed, SWMO (BS-18), Govt TB Hospital Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
330/348	Dr. Faryal Zafar SWMO (BS-18), Nishtar Hospital, Multan	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
331/349	Dr. Sobla Tabassum SWMO (BS-18), Nishtar Hospital, Multan.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
332/351	Dr. Arooj Malkera SWMO (BS-18), Ameer-ud- Din Medical College, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
333/352	Dr. Abida Parveen SWMO (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
334/353	Dr. Sumaira Mehdi SWMO (BS-18), DHQ Hospital Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
335/354	Dr. Zalnab Shaheen SWMO (BS-18), CH&CH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
336/355	Dr. Samina Khan SWMO (BS-18), Service Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
337/356	Dr. Salma Sultan SWMO (BS-18), Teaching Hospital, D.G. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
338/357	Dr. Uzma Anwar SWMO (BS-18), DHQ Hospital Bahawalnagar	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016
339/358	Dr. Samia Ahmed SWMO (BS-18), GKKS Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
340/359	Dr. Qamar Sultana SWMO (BS-18), THQ Hospital Lalian, Chiniot	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
341/360	Dr. Saeeda Parveen SWMO (BS-18), Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
342/361	Dr. Asiya Fazal Khan SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 06.02.2019 to 31.12.2019.

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343/362	Dr. Wasila Shamim SWMO (BS-18), Children's Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
344/362-A	Dr. Shahzadi Sultana, SWMO BV Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
345/363	Dr. Shazia Naz Malik SWMO (BS-18), Bahawal Victoria Hospital, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
346/364	Dr. Ruqiyah Bibi SWMO (BS-18), THQ Hospital, Kallar Saeedan, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
347/365	Dr. Ameera Ghafoor SWMO (BS-18), THQ Hospital Jahanian, Khanewal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
348/366	Dr. Sabeen Adil SWMO (BS-18), DHQ Hospital Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
349/367	Dr. Shumaila Nisar SWMO (BS-18), DHQ Hospital, Khushab	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2017
350/368	Dr. Bushra Sadia SWMO (BS-18), Lady Aitchison Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
351/369	Dr. Sobia Batool SWMO (BS-18), THQ Hospital Hasilpur, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
352/370	Dr. Huma Dar SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
353/371	Dr. Samina Yasmin SWMO (BS-18), D.G Khan Teaching Hospital, D.G Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
354/372	Dr. Madiha Zaka SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory countersigned PER for the time period from 16.04.2018 to 31.12.2018.
355/373	Dr. Shumaila Imtiaz SWMO (BS-18), THQ Hospital Chak No. 90/SB, Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
356/374	Dr. Yasmeen Niaz SWMO (BS-18), DHQ Hospital, Bhakkar	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
357/375	Dr. Saeeda Noureen SWMO (BS-18), THQ Hospital, Kallar Kahar	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 01.08.2016.

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358/376	Dr. Kausar Sultana, SWMO (BS-18), THQ Hospital, Ahmadpur East Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
359/377	Dr. Hijab Zafar SWMO (BS-18), THQ Hospital, Sadqabad, R.Y. Khan	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
360/379	Dr. Amna Tariq SWMO (BS-18), D.G Khan Medical College, D.G. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
361/381	Dr. Miraj Fatima SWMO (BS-18), Nishtar Medical University, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
362/383	Dr. Zahida Qadir SWMO (BS-18), THQ Hospital, Gujjar Khan, District Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
363/384	Dr. Nayyer Riffat Sr. Demonstrator (BS-18), SIMS, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
364/385	Dr. Munazza Feroz SWMO (BS-18), THQ Hospital, ChoaSaldan Shah, Chakwal	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
365/386	Dr. Shaheen Kausar SWMO (BS-18), SBTQ, Civil Hosp. Hasilpur, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
366/387	Dr. Raheela Tariq SWMO (BS-18), DHQ Hospital, Mianwali	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
367/388	Dr. Shazia Abid, SWMO (BS-18), DHQ Hospital, Mianwali	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
368/389	Dr. Sajeela Nasim SWMO / Sr. Demonstrator (BS-18), SIMS, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
369/390	Dr. Sofia Bilal SWMO (BS-18), O/o District Coordinator (IMRNCH), Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 21.04.2016.
370/392	Dr. Saman Mahmood SWMO/ Sr. Demonstrator (BS-18), KEMU, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
371/394	Dr. Fozia Bint Anwaar SWMO (BS-18), THQ Hospital, Wazirabad/RHC Ahmad Nagar, Distt. G/wala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
372/395	Dr. Bushra Chaudhary SWMO (BS-18), DHQ Hospital, M.B. Din	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to Inquiry pending against her under PEEDA Act, 2006 and incomplete service record

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373/396	Dr. Farzana Khurram SWMO (BS-18), SGRH, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
374/397	Dr. Tabassum Naz SWMO (BS-18), THQ Hospital, Daska	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
375/399	Dr. Bushra Farheen Gul SWMO (BS-18), Mayo Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
376/400	Dr. Nazia Nazir SWMO (BS-18), SZ Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
377/401	Dr. Rifqa Aziz SWMO (BS-18), FIC, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
378/403	Dr. Shama Iqbal Kermanie SWMO (BS-18), DHQ Hospital, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022.
379/404	Dr. Samra Ayub SWMO/ Sr. Demonstrator (bs-18), RMC, Rawalpindi	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
380/405	Dr. Fatima Ansari SWMO (BS-18), Mayo Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
381/407	Dr. Munazzah Niazi SWMO (BS-18), PIMH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
382/407-A	Dr. Ammara Ali SWMO (BS-18), THQ Hospital, Kabiwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2018
383/408	Dr. Summra Yousaf SWMO (BS-18), Lady Althchison Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
384/409	Dr. Hina Zafar SWMO (BS-18), Lady Althchison Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2022 to 27.07.2022.
385/410	Dr. Asmara Nawaz SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.
386/411	Dr. Salma Batool SWMO (BS-18), THQ Hospital, Kallar Syedan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
387/412	Dr. Marla Mumtaz SWMO (BS-18), CEO (DHA) Khanewal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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388/412-A	Dr. Salma Habib SWMO (BS-18), THQH Ean Khel, Mianwali	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 10.05.2016.
389/413	Dr. Maryam Zahid SWMO (BS-18), Mayo Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
390/414	Dr. Shagufta Asif SWMO (BS-18), Mian Munshi DHQ Teaching Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
391/415	Dr. Farhana Nazir SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
392/416	Dr. Sidrah Ijaz SWMO (BS-18), Sir Ganga Ram Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
393/417	Dr. Mahreen Bukhari SWMO (BS-18), Faisalabad Medical University, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
394/418	Dr. Syeda Hooria Mohsin SWMO (BS-18), DHO, Medical Service, DHA, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
395/419	Dr. Salma Irum SWMO (BS-18), Govt. Shahbaz Sharif DHQ Hospital, Multan	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
396/420	Dr. Shazia Mumtaz SWMO (BS-18), DHQ Hospital, Chakwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2016
397/421	Dr. Isma Riaz SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
398/422	Dr. Mamoona Saleem SWMO (BS-18), Rawalpindi Medical Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
399/423	Dr. Farhana Ashraf SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
400/424	Dr. Fatima Niazi SWMO (BS-18), THQ Hospital, Ahmadpur East, Bahawalpur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Year 2016 & time period from 01.07.2020 to 25.11.2020.
401/425	Dr. Shazia Seemab SWMO (BS-18), DHQ Hospital, Mianwali	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record

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402/426	Dr. Zobla Zaka SWMO (BS-18), CH&ICH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
403/427	Dr. Shahnaz Saleem SWMO (BS-18), Govt. Shahbaz Sharif DHQ Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
404/428	Dr. Bushra Batool SWMO (BS-18), THQ Hospital, Jatoi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
405/429	Dr. Shabana Abid SWMO (BS-18), DHQ Hospital, Muzaffargarh	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the Years 2018 & 2019.
406/430	Dr. Saadia Hameed SWMO (BS-18), Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
407/431	Dr. Salma Khan SWMO (BS-18), Fatima Jinnah Medical University, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
408/432	Dr. Rizwana Faisal SWMO (BS-18), Gujranwala Medical College, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
409/433	Dr. Salma Azam SWMO (BS-18), Govt. General Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
410/434	Dr. Nusrat Rehman SWMO (BS-18), DHQ Hospital, Muzaffargarh	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
411/435	Dr. Arfa Sameen SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
412/436	Dr. Uzma Hayat SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
413/437	Dr. Ghulam Zakia SWMO (BS-18), Govt. City Hospital, Talagang	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2017
414/438	Dr. Shazia Zulfiqar Sr. Demonstrator (BS-18), Allama Iqbal Medical College, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
415/439	Dr. Alsha Altaf SWMO (BS-18), Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
416/439-A	Dr. Uzma Afzal SWMO, THQ Hospital, Renala Khurd, Okara	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.

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417/440	Dr. Uzma Mumtaz SWMO (BS-18), Program Director, DHDC, Attock	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
418/441	Dr. Mariyam Khan SWMO (BS-18), DHQ Hospital, Muzaffargarh	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
419/442	Dr. Ume Farwa Sr. Demonstrator (BS-18), Sheikh Zaid Medical College, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
420/443	Dr. Nuzhat Munir SWMO (BS-18), Sheikh Zaid Hospital, R.Y. Khan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2017
421/444	Dr. Salra Rafiq SWMO (BS-18), Service Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
422/445	Dr. Nayab Ramzan SWMO (BS-18), Isfandiyar Bukhari DHQ Hospital, Attock	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2021 to 16.08.2021.
423/446	Dr. Shahida Bashir SWMO (BS-18), Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.
424/448	Dr. Nazia Ehsan SWMO (BS-18), Govt., General Hospital Samanabad, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
425/449	Dr. Saima Abdullah SWMO (BS-18), THQ Hospital, Tandinwala, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
426/450	Dr. Ummara Anwar SWMO (BS-18), DHQ Hospital, Mianwali	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
427/451	Dr. Salma Azam SWMO (BS-18), Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022
428/452	Dr. Madiha Jamil SWMO (BS-18), RHC Qasba Gujrat, Muzaffargarh	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
429/453	Dr. Javaria Fatima SWMO, CH&ICH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 16.05.2019 to 31.12.2019.
430/455	Dr. SAFIA BANO SWMO, MAYO HOSPITAL, LAHORE	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record

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431/455-A	Dr. Kiran Tariq SWMO, Holy Family Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre and subject to issuance of No Enquiry Certificate from ACE, Punjab.
432/458	Dr. BUSHRA SULTANA SWMO, T.B HOSPITAL, SARGODHA	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
433/459-A	Dr. Farah Shahbaz SWMO, Govt. Maternity Hospital, Chohan Road, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre and subject to issuance of No Enquiry Certificate from ACE, Punjab
434/460	Dr. Saba Yousaf SWMO, Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
435/461	Dr. Saleha Ijaz SWMO, Lady Alitchison Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
436/462	Dr. Salma Yousaf SWMO, Director DHDC, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
437/463	Dr. Noreen Aitezaz SWMO, Benazir Bhutto Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
438/466	Dr. Hira Arshad SWMO, THQ Hospital Sharaqpur, Shelkhupura	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
439/467	Dr. Sana Ayaz SWMO, Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2018.
440/468	Dr. Rubina Naz Qureshi SWMO, GSS DHQ Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
441/469	Dr. Asmara Asrar SWMO, Mayo Hospital. Lahore.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
442/471	Dr. Bushra Mubeen SWMO, THQ Hospital, Safdarabad, Shelkhupura	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
443/472	Dr. Khushbakht Aliya SWMO, THQ Hospital, Hassanabdal, Attock	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18 and being on long leave till 30.09.2023
444/473	Dr. Faseeha Basharat SWMO, THQ Hospital Sharaqpur, Shelkhupura.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.

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445/474	Dr. Madlha Shafi SWMO, THQ Hospital Chichawatni, Sahlwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the year 2019
446/475	Dr. Ambreen Parvaiz SWMO, Sims, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
447/476	Dr. Sadia Hassan SWMO, Sims, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Anatomy (on adhoc basis) in the SH&ME Department
448/477	Dr. Asifa Shakir SWMO, Sims, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
449/478	Dr. Haseeba Talat SWMO, Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
450/479	Dr. Nabila Khalid SWMO, Govt. General Hospital Samanabad, Faisalabad	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
451/480	Dr. Shysta Shaukat SWMO, Services Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
452/481	Dr. Syeda Fatima Sughra Rizvi SWMO, Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
453/482	Dr. Nadia Ashraf SWMO, Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the Year 2022.
454/483	Dr. Samreen Riaz SWMO, GKKS Teaching Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
455/485	Dr. Iqra Hafeez SWMO, SIMS, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre.
456/486	Dr. Mariam Qasim SWMO, DHQ Hospital, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
457/487	Dr. Rashida Anjum SWMO, Nishtar Hospital, Multan	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre
458/488	Dr. Shalqa Ali SWMO, Lahore General Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PERs for the years 2018 & 2019.
459/489	Dr. Aneela Yasmin SWMO, THQ Hospital Gujar Khan, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre

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460/490	Dr. Misbah Liaqat SWMO, Jinnah Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to provision of satisfactory PER for the Year 2018
461/491	DR. Iram Shad SWMO, RMU/Allied Hospital, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
462/491-A	DR. Uzma Umar SWMO, Rawalpindi Medical College, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
463/492	DR. Sabin Nasir SWMO, GMH Chohan Road, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.
464/493	DR. Qurrat-ul-Ain SWMO, THQ CHAK 90/SB, Sargodha	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
465/494	Dr. Shumila Ambreen SWMO, DHQ Teaching Hospital Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to provision of satisfactory PER for the Year 2021
466/495	DR. Sara Zaheer SWMO, DHQ Hospital Mianwali	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
467/496	DR. Durriya Iram SWMO, GMH Chohan Road, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
468/497	DR. Raheela Ashfaq SWMO, GMC, Gujranwala	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she has not completed one year's probation period after promotion in terms of Rule 7 of PCS (A&CS) Rules, 1974
469/498	DR. Fatima Naseem Akhtar SWMO, DHQ Hospital Bhakkar	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record & deficient length of service.
470/499	DR. Sana Younas SWMO, SGR Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she is on long leave till 16.10.2023.
471/500	DR. Rabia Naveed SWMO, THQ Hospital Ferozwala, Sheikhupura	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
472/501	DR. Fatima Haroon SWMO, DHQ Hospital Kasur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis in her cadre subject to provision of satisfactory PER for the time period from 21.05.2020 to 16.10.2020 & 10.02.2022 to 31.12.2022.
473/502	Dr. Ambreen Liaqat SWMO, Gujranwala Medical College, Gujranwala	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.

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474/503	Dr. Mubln Yousaf SWMO, Punjab Medical College / FMU, Faisalabad	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
475/504	Dr. Marium Imran SWMO, Govt Hospital Shahdara Town, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
476/504-A	Dr. Tayyabah Hasan, SWMO, CH&ICH, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to issuance of No Enquiry Certificate from ACE, Punjab.
477/505	Dr. Mona Sanam SWMO, DHQ Hospital Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
478/506	DR. Sajida Perveen SWMO, Punjab Medical College / FMU, Faisalabad	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.
479/507	Dr. Naila Batool SWMO, Rawalpindi Medical University, Rawalpindi	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre.
480/508	Dr. Shagufta Irshad SWMO, KKST Hospital, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
481/508-A	Dr. Maryam Marghoob SWMO, Services Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she has not completed one year's probation period after promotion in terms of Rule 7 of PCS (A&CS) Rules, 1974
482/509	Dr. Izza Masaud SWMO, DHQ HOSPITAL KASUR	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
483/510	Dr. Salma Aftab SWMO, O/o DDHO DGB ZONE, LAHORE	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
484/511	Dr. Ayesha Tanwir SWMO, Governor's House Medical Centre, Lahore	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
485/512	DR. Mehnaz Gondal SWMO, SIR GANGA RAM Hospital, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she has not completed one year's probation period after promotion in terms of Rule 7 of PCS (A&CS) Rules, 1974
486/513	DR. Asma Fayyaz SWMO, SIMS, LAHORE	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) since she is working as Assistant Professor Anatomy (on adhoc basis) in the SH&ME Department
487/514	DR. Maria Aslam SWMO, THQ Hospital Daska, Slalkot	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.

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488/515	DR. Fadla Ahsan SWMO, THQ Hospital Depalpur, Okara	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
489/515-A	Dr. Fouzia Khan SWMO, DGHS, Lahore.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre
490/516	Dr. Salra Moquddes SWMO (BS-18), DHQ Hospital Kasur	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to provision of satisfactory PER for the Year 2022.
491/517	Dr. Hina Sultan SWMO, Govt. Maternity Hospital, Chohan Road, Lahore	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
492/518	Dr. Gulzalb Pervaz SWMO (BS-18), Rawalpindi Medical University, Rawalpindi.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre subject to provision of satisfactory PER for the time period from 01.01.2016 to 30.04.2016.
493/519	Dr. Shafaq Farooq SWMO (BS-18), Lahore General Hospital, Lahore.	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) as she has not earned any PER after promotion in BS-18.
494/520	Dr. Madeeha Liaqat SWMO (BS-18), DHQ Hospital Kasur	Deferred for promotion to the post of Additional Principal Women Medical Officer (BS-19) due to incomplete service record
495/521	Dr. Tahir Un Nisa SWMO, DHQ Hospital Kasur.	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on regular basis, in her cadre subject to provision of satisfactory PER for the time period from 01.09.2022 to 31.12.2022.
496/522	Dr. Umbreen Fatima SWMO, DHDC, Sahiwal	Cleared for promotion to the post of Additional Principal Women Medical Officer (BS-19) on acting charge basis, in her cadre

3. It is pertinent to mention here that following officers have retired from Government service on having attained the age of superannuation:

Sr./Sen. No.	Name of the officers	Date of retirement
37/45	Dr. Nazli Saleem Wayen	06.10.2023
207/215	Dr. Nilofer	15.10.2023

Therefore, the Administrative Department may take up their promotion case for further process as per Section 8 (7) of the Punjab Civil Servants Act, 1974.

4. Further necessary action may be taken, accordingly.

13.11.2023
(MUHAMMAD SUBHAN BUTT)
Additional Secretary (Confidential)